

BEAUMONT UNIFIED SCHOOL DISTRICT (DISTRICT)
AND
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS BEAUMONT CHAPTER
351 (CSEA)

WORK YEAR EXTENSION AND INCREASE OF HOURS FOR BUS DRIVER II
AND
INCREASE OF HOURS FOR AUTO DRIVER MOU

May 9, 2025

The Beaumont Unified School District ("District") and the California School Employees Association and its Beaumont Chapter 351 ("CSEA") (collectively "Parties") have agreed to the following Memorandum of Understanding ("MOU") in regards to an extension of the work year for the Bus Driver II positions:

The Parties agree to the following:

1.) Work Year Adjustment (effective July 1, 2025):

- a.) The work year for all Bus Driver II positions shall be changed from Work year A (182 Work Days + negotiated holidays) - one hundred ninety-five (195) days to a new Work year B (200 Work Days + negotiated holidays) - two hundred fifteen (215) days.
- b.) Current Work year B will become Work year C.
- c.) Current Work year C will become Work year D.
- d.) Current Work year D will become Work year E.
- e.) Current Work year E will become a new Work year F.

2.) Daily Hours Adjustment (effective July 1, 2025):

- a.) The daily work hours for all Bus Driver IIs and Auto Drivers currently assigned to a six (6) hour per day schedule shall be increased to six and one-half (6.5) hours per day.

3.) Summer Program shift adjustment for Bus Driver IIs (effective July 1, 2025)

- a.) Bus Driver II shift start and end times will be adjusted based on the operational needs of the summer programs.
- b.) Drivers will be notified of tentative shift schedules by the last instructional day of the school year; however, these schedules are subject to change based on summer program needs.


4.) Summer Programs 2025 - Bus Driver IIs (effective June 9, 2025):


- a.) All Bus Driver IIs will work the 2025 Summer Program beginning June 9, 2025 through June 30, 2025.
 - b.) Bus Driver IIs must work 6.5 hours per day and will be compensated at the extra duty rate for those hours.
 - c.) Any Bus Driver II requesting an exemption from this assignment due to extenuating circumstances must consult with their supervisor. Approval will be considered on a case-by-case basis.
- 5.) This MOU is not precedent-setting and applies to the above-referenced positions only.
- 6.) This MOU is subject to review under CSEA's Policy 610, and review and approval by the Beaumont USD Board of Trustees.
- 7.) Upon approval by both parties, this MOU will go into effect on the dates established in the sections of this MOU.


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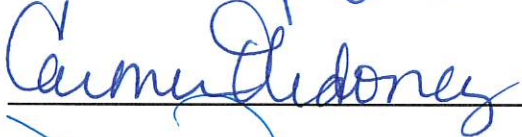
Agreed to this 9th day of May 2025 at Beaumont, California.

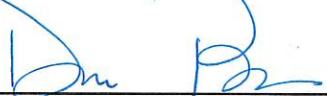
For Beaumont USD














For CSEA Chapter 351

