

**INITIAL PROPOSAL**  
CSEA and its Chapter 351 at Beaumont USD  
2023-24 Reopener Negotiations

California School Employees Association and its Beaumont Chapter 351 does hereby request, as per Article 1 of the Collective Bargaining Agreement, to negotiate the following contract items as part of reopener negotiations to the 2021-2024 collective bargaining agreement, which will expire on June 30, 2024:

**ARTICLE 6 – Compensation and Benefits**

CSEA will make proposals for increases to Compensation and Benefits, in order to remain competitive in the labor market.

**ARTICLE 8 – Hours**

CSEA will make proposals to amend language in the Hours article to clarify and/or amend the work schedules during non-student days.

**ARTICLE 12 – Classification & Reclassification**

CSEA will make proposals to streamline the Reclassification process, including adjusting window periods and deadlines for the reclassification process.

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**Please place this Proposal on the next Board of Education agenda in compliance with California’s Brown Act, and Government Code 3547(a) (of the Education Employment Relations Act or “EERA”). In addition, please contact Steve Moreno, LRR to coordinate dates with both negotiation teams to begin negotiation sessions on the above topics.**

Submitted by: \_\_\_\_\_ Date \_\_\_\_\_  
Elias Dominguez, Chapter President  
CSEA Chapter 351 at Beaumont