



BEAUMONT UNIFIED SCHOOL DISTRICT

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**Beaumont Unified School District's
2025-26 Initial Negotiations Proposal
To
Beaumont Teachers Association (BTA)
Presented to Board on September 10, 2024**

The Beaumont Unified School District proposes to open the following articles to develop a successor agreement:

ARTICLE 3 - WORKING HOURS

- The District proposes to revise and clarify language regarding 197-day employees and teacher shared contracts.

ARTICLE 4 - LEAVES

- The District proposes to modify language to reflect current law.

ARTICLE 6 - TRANSFERS

- The District proposes to modify language to provide flexibility in reassignments within school sites and to include the process for non-classroom positions.

ARTICLE 7 - COMPENSATION AND FRINGE BENEFITS

- Discussion on salary and benefit packages to continue to be competitive with comparable districts.
- The District proposes to modify language pertaining to salary schedule placement for employees.

ARTICLE 9 - EVALUATION

- The District proposes to update the evaluation forms.

The District reserves the right to open additional articles during the course of these successor agreement negotiations.