

**AMENDMENT #5 TO EMPLOYMENT CONTRACT OF**  
**MRS. MAYS KAKISH**  
**DISTRICT SUPERINTENDENT**

**WHEREAS**, the Board of Trustees of the Beaumont Unified School District and Mrs. Mays Kakish, District Superintendent, (hereinafter “the Parties”) entered into an employment contract dated February 9, 2021, as subsequently amended on October 26, 2021, November 15, 2022, June 6, 2023, and January 16, 2024; and

**WHEREAS**, the parties jointly agree to amend the contract.

**NOW THEREFORE**, effective July 1, 2025, the employment contract is hereby amended as follows:

**Section 1, Term of Contract.**

The term of the contract is extended by two (2) years to June 30, 2029.

**Section 2, Salary.**

Section 2(a): The applicable Salary Schedule 202 has been increased by 2.5%, as updated effective July 1, 2025.

All other terms and conditions of the employment contract, as previously amended, remain unchanged.

**IN WITNESS WHEREOF**, the parties have duly approved and executed this amendment.

**ON BEHALF OF THE  
BOARD OF TRUSTEES**

**MRS. MAYS KAKISH**

By: \_\_\_\_\_  
Melissa Williamson                      Date  
President of the Board of Trustees

By: \_\_\_\_\_  
Mrs. Mays Kakish                      Date  
District Superintendent

**DATE OF APPROVAL BY BOARD OF TRUSTEES: June 10, 2025**