



MINUTES

**BEAUMONT UNIFIED SCHOOL DISTRICT BOARD OF TRUSTEES
REGULAR BOARD MEETING
Tuesday, November 14, 2023 (3:45 PM)**

1.0 CALL TO ORDER

1.1 The Board President called the Regular Meeting of the Board of Trustees of the Beaumont Unified School District to order.

2.0 ROLL CALL

2.1 The Executive Assistant to the Board of Trustees of the Beaumont Unified School District called roll.

THE FOLLOWING MEMBERS WERE PRESENT: David Sanchez, President; Shawn Mitchell, Vice President; Susie Lara, Member; Jeff Brown, Member; and Mays Kakish, Superintendent.

A quorum was established.

*Board Clerk, Melissa Williamson joined the meeting at 3:52 p.m.
Student Board Member, Hayleigh Bracht joined the meeting for Open Session.*

3.0 REVISION, ADOPTION, ORDERING OF THE AGENDA

3.1 The President of the Board of Trustees of the Beaumont Unified School District called for a motion to revise, adopt, or reorder the agenda.

ORIGINAL - Motion

Member **(Susie Lara)** Moved, Member **(Shawn Mitchell)** Seconded to approve the **ORIGINAL** motion 'The administration recommends the Board of Trustees of the Beaumont Unified School District adopt the agenda.' Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

David Sanchez	Yes
Susie Lara	Yes
Shawn Mitchell	Yes
Jeff Brown	Yes

4.0 STUDY SESSION

4.1 The Board of Trustees of the Beaumont Unified School District conducted a Study Session to receive information regarding the Long Range Facilities Master Plan.

5.0 Public Testimony (Closed Session 4:30 p.m.)

5.1 The President of the Board of Trustees of the Beaumont Unified School District opened the floor for Public Testimony on Closed Session Items.

6.0 CLOSED SESSION ITEMS

6.1 The President of the Board of Trustees of the Beaumont Unified School District called for a motion to adjourn to Closed Session.

ORIGINAL - Motion

Member (**Melissa Williamson**) Moved, Member (**Susie Lara**) Seconded to approve the **ORIGINAL** motion 'The administration recommends the Board of Trustees of the Beaumont Unified School District adjourn to Closed Session.' Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

David Sanchez	Yes
Susie Lara	Yes
Shawn Mitchell	Yes
Jeff Brown	Yes
Melissa Williamson	Yes

6.2 THREAT TO PUBLIC SERVICES OR FACILITIES Government Code 54957 Consultation with: James Sharp, Director of Technology & Serenity Junge, Director of Risk and Safety Management

This item was tabled by the Superintendent and will come back at a future meeting.

6.3 CONFERENCE WITH LABOR NEGOTIATORS Government Code 54957.6 District Representative: Mrs. Jennifer Castillo, Assistant Superintendent of Human Resources; Employee Organization: Beaumont Teachers Association

6.4 CONFERENCE WITH LABOR NEGOTIATORS Government Code 54957.6 District Representative: Mrs. Jennifer Castillo, Assistant Superintendent of Human Resources; Employee Organization: California School Employees Association and its Chapter 351

6.5 CONFERENCE WITH LABOR NEGOTIATORS Government Code 54957.6 District Representative: Mrs. Jennifer Castillo, Assistant Superintendent of Human Resources; Employee Organization: Beaumont Administrators, Confidential, and Management Employees

6.6 PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE Government Code 54957

7.0 RECONVENE IN OPEN SESSION AT 6:00 P.M./PLEDGE OF ALLEGIANCE

7.1 The Board of Trustees of the Beaumont Unified School District reconvened in Open Session.

7.2 The Board of Trustees of the Beaumont Unified School District recited the Pledge of Allegiance.

8.0 PUBLIC TESTIMONY

8.1 The President of the Board of Trustees of the Beaumont Unified School District opened the floor for Public Testimony.

None.

9.0 ORAL REPORTS

9.1 Report out of Closed Session.

None.

9.2 Receive a report from Student Board Member Hayleigh Bracht.

- *Ms. Bracht shared highlights of activities and events that occurred at the secondary sites during the months of October and November.*

9.3 Receive a report from the Superintendent and review the District calendar for the months of November and December 2023.

- *Acknowledged and thanked all of our veterans for their service.*
- *Congratulated the November Students of the Month, Brooke Hollingworth from Beaumont High School, and Anabella Tamayo from Glen View High School.*
- *Recognized the Esports team for winning the Riverside County Office of Education's Esports Tournament.*
- *Shared about the Be Ready Beaumont College and Career Expo.*
- *Provided calendar updates for the months of November and December.*

10.0 CONSENT AGENDA

10.1 Approve the Consent Agenda.

ORIGINAL - Motion

Member **(Susie Lara)** Moved, Member **(Shawn Mitchell)** Seconded to approve the **ORIGINAL** motion 'The administration recommends the Board of Trustees for the Beaumont Unified School District approve the Consent Agenda.' Upon a vote being taken, the vote was: Aye: **6** Nay: **0**. The motion **Carried. 6 - 0**

David Sanchez	Yes
Susie Lara	Yes
Shawn Mitchell	Yes
Jeff Brown	Yes
Melissa Williamson	Yes
Hayleigh Bracht	Yes

10.2 Approve the Minutes of the Regular Board Meeting of October 24, 2023.

10.3 Approve the Report of Purchase Orders for October 2023.

10.4 Approve the commercial warrants and payroll expenditures for the month of October 2023.

10.5 Approve donations to the District in the amount of \$16,577.26.

10.6 Approve the Surplus Equipment List.

10.7 Approve the Travel Request List.

11.0 ITEMS PULLED FROM CONSENT AGENDA

11.1 Approve the Consent Contractual Agreements List dated November 14, 2023.

AMENDED - Motion

Member **(Melissa Williamson)** Moved, Member **(Jeff Brown)** Seconded to approve the **AMENDED** motion 'The administration recommends the Board of Trustees of the Beaumont Unified School District pull the contract for Leighton Consulting, Inc. and approve the remainder of the Consent Contractual Agreements list dated November 14, 2023.' Upon a vote being taken, the vote was: Aye: **6** Nay: **0**. The motion **Carried. 6 - 0**

David Sanchez	Yes
Susie Lara	Yes
Shawn Mitchell	Yes
Jeff Brown	Yes
Melissa Williamson	Yes
Hayleigh Bracht	Yes

12.0 SPECIAL, LEGAL, AND DISCUSSION ITEMS

12.1 Select Tuesday, December 12, 2023, at 3:45 p.m., in the Beaumont Unified School District Educational Support Facility Boardroom, as its Annual Organizational Meeting of the Board of Trustees of the Beaumont Unified School District.

ORIGINAL - Motion

Member **(Shawn Mitchell)** Moved, Member **(Susie Lara)** Seconded to approve the **ORIGINAL** motion 'The administration recommends the Board of Trustees of the Beaumont Unified School District select Tuesday, December 12, 2023, at 3:45 p.m., in the Beaumont Unified School District Educational Support Facility Boardroom, as its Annual Organizational Meeting of the Board of Trustees of the Beaumont Unified School District.' Upon a vote being taken, the vote was: Aye: **6** Nay: **0**. The motion **Carried. 6 - 0**

David Sanchez	Yes
Susie Lara	Yes
Shawn Mitchell	Yes
Jeff Brown	Yes
Melissa Williamson	Yes
Hayleigh Bracht	Yes

12.2 Conduct a first reading of Beaumont Unified School District's Board Policy regarding Community Relations Processes (BP 1160) and Board Bylaw regarding Attorneys (BB 9124) and adopt if a second reading is not necessary.

ORIGINAL - Motion

Member **(Susie Lara)** Moved, Member **(Melissa Williamson)** Seconded to approve the **ORIGINAL** motion 'The administration recommends the Board of Trustees of the Beaumont Unified School District conduct a first reading of Beaumont Unified School District's Board Policy regarding Community Relations (BP 1160) and Board Bylaw regarding Attorneys (BB 9124) and adopt if a second reading is not necessary.' Upon a vote being taken, the vote was: Aye: **6** Nay: **0**. The motion **Carried. 6 - 0**

David Sanchez	Yes
Susie Lara	Yes
Shawn Mitchell	Yes
Jeff Brown	Yes
Melissa Williamson	Yes
Hayleigh Bracht	Yes

12.3 Conduct a first reading of Beaumont Unified School District's Board Policies (BP) and Administrative Regulations (AR) regarding Business and Noninstructional Operations (BP/AR 3230, AR 3320, BP 3452, BP/AR 3515, BP 3540, BP/AR 3551, BP/AR 7211) and adopt if a second reading is not necessary.

AMENDED - Motion

Member **(Shawn Mitchell)** Moved, Member **(Melissa Williamson)** Seconded to approve the **AMENDED** motion 'The administration recommends the Board of Trustees of the Beaumont Unified School District Conduct a first reading and adopt Beaumont Unified School District's revised Board Policies (BPs) and Administrative Regulations (ARs) regarding Business and Noninstructional Operations (AR 3320, BP/AR 3515, BP 3540, BP/AR 3551) and bring back (BP/AR 3230, BP 3452, BP/AR 7211) for a second reading at a future meeting.' Upon a vote being taken, the vote was: Aye: **6** Nay: **0**. The motion **Carried. 6 - 0**

David Sanchez	Yes
Susie Lara	Yes
Shawn Mitchell	Yes
Jeff Brown	Yes
Melissa Williamson	Yes
Hayleigh Bracht	Yes

12.4 Conduct a first reading of Beaumont Unified School District's Board Policies (BP), Administrative Regulations (AR) and Exhibits (E) regarding Personnel (E 4112.9, BP 4114, BP/AR/E 4119.42, BP 4119.43, BP 4141, AR 4161.1, AR 4161.5, and AR 4161.8) and adopt if a second reading is not necessary.

ORIGINAL - Motion

Member **(Susie Lara)** Moved, Member **(Melissa Williamson)** Seconded to approve the **ORIGINAL** motion 'The administration recommends the Board of Trustees of the Beaumont Unified School District conduct a first reading of Beaumont Unified School District's Board Policies (BP), Administrative Regulations (AR) and Exhibits (E) regarding Personnel (E 4112.9, BP 4114, BP/AR/E 4119.42, BP 4119.43, BP 4141, AR 4161.1, AR 4161.5, and AR 4161.8) and adopt if a second reading is not necessary.' Upon a vote being taken, the vote was: Aye: **6** Nay: **0**. The motion **Carried. 6 - 0**

David Sanchez	Yes
Susie Lara	Yes
Shawn Mitchell	Yes
Jeff Brown	Yes
Melissa Williamson	Yes
Hayleigh Bracht	Yes

12.5 Conduct a first reading of Beaumont Unified School District's Board Policies (BP) and Administrative Regulations (AR) regarding Students and Instruction (BP/AR 5111 and BP 6170.1) and adopt if a second reading is not necessary.

ORIGINAL - Motion

Member (**Melissa Williamson**) Moved, Member (**Jeff Brown**) Seconded to approve the **ORIGINAL** motion 'The administration recommends the Board of Trustees of the Beaumont Unified School District conduct a first reading of Beaumont Unified School District's Board Policies (BP) and Administrative Regulations (AR) regarding Students and Instruction (BP/AR 5111 and BP 6170.1) and adopt if a second reading is not necessary.' Upon a vote being taken, the vote was: Aye: **6** Nay: **0**. The motion **Carried. 6 - 0**

David Sanchez	Yes
Susie Lara	Yes
Shawn Mitchell	Yes
Jeff Brown	Yes
Melissa Williamson	Yes
Hayleigh Bracht	Yes

13.0 INSTRUCTION AND SUPPORT SERVICES

13.1 Approve the Career Technical Education Advisory Committee (CTEAC) for the 2023-24 school year.

ORIGINAL - Motion

Member (**Susie Lara**) Moved, Member (**Shawn Mitchell**) Seconded to approve the **ORIGINAL** motion 'The administration recommends the Board of Trustees of the Beaumont Unified School District approve the Career Technical Education Advisory Committee (CTEAC) for the 2023-24 school year.' Upon a vote being taken, the vote was: Aye: **6** Nay: **0**. The motion **Carried. 6 - 0**

David Sanchez	Yes
Susie Lara	Yes
Shawn Mitchell	Yes
Jeff Brown	Yes
Melissa Williamson	Yes
Hayleigh Bracht	Yes

13.2 Approve the incentives for the Beaumont High School (BHS) Broadcast Competition.

ORIGINAL - Motion

Member (**Melissa Williamson**) Moved, Member (**Susie Lara**) Seconded to approve the **ORIGINAL** motion 'The administration recommends the Board of Trustees of the Beaumont Unified School District approve the incentives for the Beaumont High School (BHS) Broadcast Competition.' Upon a vote being taken, the vote was: Aye: **6** Nay: **0**. The motion **Carried. 6 - 0**

David Sanchez	Yes
Susie Lara	Yes
Shawn Mitchell	Yes
Jeff Brown	Yes
Melissa Williamson	Yes
Hayleigh Bracht	Yes

14.0 HUMAN RESOURCES

14.1 Approve the Certificated Personnel Assignment Order listed on the report dated November 14, 2023.

ORIGINAL - Motion

Member (**Susie Lara**) Moved, Member (**Shawn Mitchell**) Seconded to approve the **ORIGINAL** motion 'The administration recommends the Board of Trustees of the Beaumont Unified School District approve the Certificated Personnel Assignment Order listed on the report dated November 14, 2023.' Upon a vote being taken, the vote was: Aye: **5** Nay: **0** Abstain: **1**. The motion **Carried. 5 - 0**

David Sanchez	Yes
Susie Lara	Yes
Shawn Mitchell	Yes
Jeff Brown	Yes
Melissa Williamson	Yes
Hayleigh Bracht	Abstain

14.2 Approve the Classified Personnel Assignment Order listed on the report dated November 14, 2023.

ORIGINAL - Motion

Member (**Melissa Williamson**) Moved, Member (**Susie Lara**) Seconded to approve the **ORIGINAL** motion 'The administration recommends the Board of Trustees of the Beaumont Unified School District approve the Classified Personnel Assignment Order listed on the report dated November 14, 2023.' Upon a vote being taken, the vote was: Aye: **5** Nay: **0** Abstain: **1**. The motion **Carried. 5 - 0**

David Sanchez	Yes
Susie Lara	Yes
Shawn Mitchell	Yes
Jeff Brown	Yes
Melissa Williamson	Yes
Hayleigh Bracht	Abstain

14.3 Approve the Administrative Personnel Assignment Order listed on the report dated November 14, 2023.

ORIGINAL - Motion

Member (**Shawn Mitchell**) Moved, Member (**Melissa Williamson**) Seconded to approve the **ORIGINAL** motion 'The administration recommends the Board of Trustees of the Beaumont Unified School District approve the Administrative Personnel Assignment Order listed on the report dated November 14, 2023.' Upon a vote being taken, the vote was: Aye: **5** Nay: **0** Abstain: **1**. The motion **Carried. 5 - 0**

David Sanchez	Yes
Susie Lara	Yes
Shawn Mitchell	Yes
Jeff Brown	Yes
Melissa Williamson	Yes
Hayleigh Bracht	Abstain

Mrs. Jennifer Castillo introduced and welcomed Mrs. Crystal Altenhof to her new position as Facilities Coordinator.

15.0 BUSINESS SERVICES

15.1 Adopt Resolution 2023-24-11 approving the Annual and Five Year Reportable Fees Report for fiscal year 2022-23, in compliance with Government Code Sections 66006 and 66001, in order to collect and use School Facility Funds.

ORIGINAL - Motion

Member (**Jeff Brown**) Moved, Member (**Shawn Mitchell**) Seconded to approve the **ORIGINAL** motion 'The administration recommends the Board of Trustees of the Beaumont Unified School District adopt Resolution 2023-24-11 and the findings made in the Annual and Five Year Reportable Fees Report for Fiscal Year 2022-2023.' Upon a vote being taken, the vote was: Aye: **6** Nay: **0**.
The motion **Carried. 6 - 0**

David Sanchez	Yes
Susie Lara	Yes
Shawn Mitchell	Yes
Jeff Brown	Yes
Melissa Williamson	Yes
Hayleigh Bracht	Yes

15.2 Receive the Annual SB 165 Compliance Reports for Community Facilities District 2018-1, Improvement Area 1 (CFD 2018-1 IA-1), Community Facilities District 2020-1, Improvement Area 1 (CFD 2020-1 IA-1), and Community Facilities District 2020-1, Improvement Area 2 (CFD 2020-1 IA-2)

15.3 Approve the Contractual Agreements List dated November 14, 2023.

ORIGINAL - Motion

Member (**Susie Lara**) Moved, Member (**Shawn Mitchell**) Seconded to approve the **ORIGINAL** motion 'The administration recommends the Board of Trustees of the Beaumont Unified School District approve the Contractual Agreements list dated November 14, 2023.' Upon a vote being taken, the vote was: Aye: **6** Nay: **0**. The motion **Carried. 6 - 0**

David Sanchez	Yes
Susie Lara	Yes
Shawn Mitchell	Yes
Jeff Brown	Yes
Melissa Williamson	Yes
Hayleigh Bracht	Yes

16.0 REPORTS

16.1 Receive a report from the California School Employees Association and its Chapter 351.

None.

16.2 Receive a report from the Beaumont Teachers Association.

- *Thanked the Board for taking time out of their day to get updates on the modernization of our facilities.*
- *Looking forward to continuing bargaining with the District, highlighted the need to help the stipend positions, to peg them to a higher cell on the salary schedule to ensure that teachers remain enthusiastic and willing to fill these positions. The stipends are often far less than minimum wage, but of course, teachers and staff enjoy doing them, but a little increase is warranted.*
- *Thanked the District for continuing with the Listening Tours.*
- *Hearing from staff that student behavior continues to be an issue, they appreciate the work being done to increase behavior support. One of the things that might help with this is adding the proposed kinder aides.*

16.3 Receive a report from the Beaumont Administrators Confidential Management Employees Group.

- *Welcomed the newest member to BACME, Crystal Altenhof; she's not new to Beaumont, and it is awesome to see people work their way up the ranks into management positions.*

16.4 Receive a report from Board Member Jeff Brown.

- *Recognized the Beaumont Drama Group for their fantastic production of The Little Mermaid; it was phenomenal.*
- *Recognized the Beaumont High School Marching Band and the newly formed Mountain View Middle School Marching Band, they both did phenomenal jobs in the Veteran's Day Parade.*
- *Thanked and honored all veterans in Beaumont USD, for their service.*

16.5 Receive a report from Board Member Melissa Williamson.

- *Thanked Mr. Brown for his service and all veterans in Beaumont USD, as well.*
- *Welcomed Crystal to her new position.*
- *Wished everyone a Happy Thanksgiving and encouraged everyone to take the time to enjoy, rest, and recuperate.*
- *The Esports Super Smash Sports Crew Battle was really cool. The atmosphere in the theater was really cool; it was very energetic. There were like eleven teams there. She was there because her son is part of the BHS team, which she is appreciative of because he was never able to be involved in sports during his high school years, and to see him now join a team that he can relate to and get to experience that camaraderie is great. She had the opportunity to talk to many kids and listen to their stories. Shout out to Mr. Bonilla; he has given these kids a home; it is really cool to see that. His students want to be in his class even when they are not in that period, which speaks volumes. It was exceptional that BHS won. It was a big deal; there was a representative from the Riverside County Office of Education, and many districts participate.*

16.6 Receive a report from Board Member Shawn Mitchell.

- *Thanked Mr. San Martin, Mrs. Gonzalez and Mrs. Altenhof for the Study Session today. He attended the community planning meeting for the Long Range Facilities Master Plan at Summerwind Trails, and even though it was well publicized, he and the reporter from the Record Gazette were the only ones there.*
- *Echoed Mr. Brown's comments on the Veteran's Day Parade. Beaumont really does a lot of things like the Veteran's Day Parade and the Winter Bash coming up next month, and it makes it great to be a part of this community that does so much for the community. The marching bands did a great job. The AFJROTC also did a great job kicking off the parade. It's great to see that Sgt. Brackins keeps the kids involved with the community as well as the Interact Club students who always volunteer in many of the community events as well.*
- *Happy Thanksgiving to everyone.*

16.7 Receive a report from Board Member Susie Lara.

- *Shared about her site visit to Palm Innovation Academy last week. One of her highlights of this visit was recognizing the custodian, who was selected as the District's Classified Employee of the Year. There are many wonderful things happening at PIA. It is exciting to see the enthusiasm in the leadership and what they are accomplishing there.*
- *Happy Thanksgiving to everyone; she is thankful to each and every one in Beaumont USD.*

16.8 Receive a report from Board Member David Sanchez.

- *Wished the Board a very Happy Thanksgiving. Shared his gratitude to this Board; they have gone through a lot for over a year, and through each major issue that they've faced as a Board, they've never made either entity happy as a win; they've always remained right in the middle of two extremes on a pendulum, and they've made their decisions in that political environment which is best for the majority and the safety of all. Neither side is very happy with what has been done*

because they have always protected what they can by looking at the District in totality to try to find a world which everyone can exist in, and that seems to be a rare thing lately. Glad that as a Board they do not react on extremes, very proud of this Board.

- *Happy Thanksgiving to all of the community.*

17.0 ADJOURN TO CLOSED SESSION

17.1 Adjourn to Closed Session (if necessary).

It was not necessary to adjourn to Closed Session.

18.0 RECONVENE IN PUBLIC SESSION

18.1 Reconvene in Open Session.

N/A

19.0 REPORT OUT OF CLOSED SESSION

19.1 Report out of Closed Session.

N/A

20.0 ADJOURNMENT

20.1 Adjournment at 7:04 p.m.

Clerk of the Board of Trustees
Beaumont Unified School District