

MEMORANDUM OF UNDERSTANDING (MOU)

VIDEO SURVEILLANCE SYSTEM

BETWEEN

BEAUMONT UNIFIED SCHOOL DISTRICT

AND

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS BEAUMONT CHAPTER 351


The Beaumont Unified School District ("District") and California School Employees Association and its Beaumont Chapter 351 ("Association") (collectively "Parties") enter into this Memorandum of Understanding ("MOU") regarding the use of the video surveillance system within the District.

1. The intent and purpose of the video surveillance system is to enhance the safety and security districtwide.
2. All classified employees shall be informed of the presence and use of the video surveillance system on district property.
3. The District shall not use the video surveillance system to monitor the performance of classified employees, except in cases where misconduct is reasonably suspected, reported, documented, or unintentionally observed during a review of video footage of a separate matter.
4. The video surveillance system shall not supplant management duties or supervision.
5. We agree that this MOU negotiates the impacts and effects of CSEA's Demand to Bargain regarding video cameras.
6. This MOU is subject to review under CSEA's policy 610, and approval by the Beaumont USD Board of Trustees.
7. Upon ratification by CSEA and its Beaumont Chapter 351 and upon approval by the District's Board of Trustees, language regarding the use of the video surveillance system, for a new Article 26, shall be considered negotiated. The language in items one through four of this MOU shall be incorporated, as soon as practical, after the conclusion of the 2024-25 successor agreement negotiations, into the parties' collective bargaining agreement.


The Parties have executed this MOU October 10, 2024, the terms of this agreement will be effective the next calendar day after CSEA chapter 351 membership and Beaumont USD Board of Trustees approval.

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For Beaumont USD



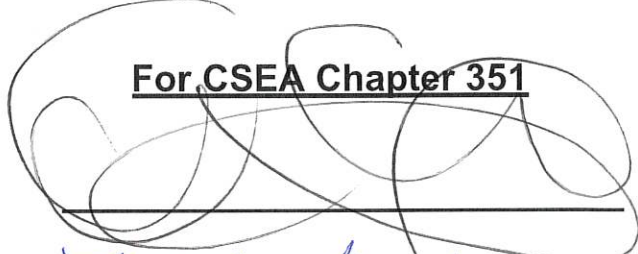
Greg Velasco



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Carmel Doney

For CSEA Chapter 351



Natalie Rosales

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