### NONDISCRIMINATION IN DISTRICT PROGRAMS AND ACTIVITIES

This policy shall apply to all acts related to a school activity or school attendance and to all acts of the Board of Trustees and the Superintendent in enacting policies and procedures that govern the District.

The Board of Trustees is committed to providing equal opportunity for all individuals in education. District programs, activities, and practices shall be free from unlawful discrimination, including discrimination against an individual or group based on race, color, ancestry, nationality, national origin, ethnic group identification, age, religion, marital, pregnancy, or parental status, reproductive health decision making, physical or mental disability, medical condition, sex, sexual orientation, gender, gender identity or expression, veteran or military status, or genetic information; a perception of one or more of such characteristics; or association with a person or group with one or more of these actual or perceived characteristics.

```
(cf. 1240 - Volunteer Assistance)
(cf. 4030 - Nondiscrimination in Employment)
(cf. 4032 Reasonable Accommodation)
(cf. 4033 - Lactation Accommodation)
(cf. 4119.11/4219.11/4319.11 - Sexual Harassment)
(cf. 4161.8/4261.8/4361.8 - Family Care and Medical Leave)
(cf. 5131.2 - Bullying)
(cf. 5145.3 Nondiscrimination/Harassment)
(cf. 5145.7 Sexual Harassment)
(cf. 5146 - Married/Pregnant/Parenting Students)
(cf. 6145 - Extracurricular and Cocurricular Activities)
(cf. 6145.2 - Athletic Competition)
(cf. 6164.4 Identification and Evaluation of Individuals for Special Education)
(cf. 6164.6 - Identification and Education Under Section 504)
(cf. 6178 - Career Technical Education)
(cf. 6200 - Adult Education)
```

All individuals shall be treated equitably in the receipt of District and school services. Personally identifiable information collected in the implementation of any District program, including, but not limited to, student and family information for the free and reduced-price lunch program, transportation, or any other educational program, shall be used only for the purposes of the program, except when the Superintendent or designee authorizes its use for another purpose in accordance with law. Resources and data collected by the District shall not be used, directly or by others, to compile a list, registry, or database of individuals based on race, gender, sexual orientation, religion, ethnicity, national origin, or immigration status or any other category identified above.

District programs and activities shall be free of any discriminatory use, selection, or rejection of textbooks, instructional materials, library books, or similar educational resources.

The use of any textbook, instructional material, supplemental instructional material, or other curriculum for classroom instruction, or any book or other resource in a school library shall not be rejected or prohibited by the Board or District on the basis that it includes a study of the role and contributions of any individual or group consistent with the requirements of Education Code 51204.5 and 60040, unless such study would violate Education Code 51501 or 60044. (Education Code 243)

District programs and activities shall also be free of any racially derogatory or discriminatory school or athletic team names, mascots, or nicknames.

### (cf. 1330 - Use of Facilities)

The Superintendent or designee shall annually review District programs and activities to ensure the removal of any derogatory or discriminatory name, image, practice, or other barrier that may unlawfully prevent an individual or group in any of the protected categories stated above from accessing District programs and activities. He/she—The Superintendent or designee shall take prompt, reasonable actions to remove any identified barrier. The Superintendent or designee shall report the findings and recommendations to the Board after each review.

All allegations of unlawful discrimination in District programs and activities shall be brought, investigated, and resolved in accordance with the procedures specified in AR-Board Policy 1312.3 - Uniform Complaint Procedures.

### (cf. 1312.3 - Uniform Complaint Procedures)

Pursuant to 34 CFR 104.8 and 34 CFR 106.89, the Superintendent or designee shall notify students, parents/guardians, employees, employee organizations, applicants for admission and employment, and sources of referral for applicants about the District's policy on nondiscrimination and related complaint procedures. Such notification shall be included in each announcement, bulletin, catalog, handbook, application form, or other materials distributed to these groups and, as applicable, to the public. As appropriate, such notification shall be posted in District schools and offices, including staff lounges, student government meeting rooms, and other prominent locations, and shall be posted on the District's website and, when available, District-supported social media.

In addition, the annual parental notification shall inform parents/guardians of their children's right to a free public District Policy Manual CSBA Policy Management Console Policy Reference Disclaimer: education regardless of immigration status or religious beliefs, including information on educational rights issued by the California Attorney General. Alternatively, such information may be provided through any other cost-effective means determined by the Superintendent or designee. (Education Code 234.7)

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(cf. 1113 – District and School Web Sites)
(cf. 1114 – District Sponsored Social Media)
(cf. 4112.9/4212.9/4312.9 - Employee Notifications)
(cf. 5145.6 – Parental Notifications)
```

The District's nondiscrimination policy and related informational materials shall be published in a format that parents/guardians can understand. In addition, when 15 percent or more of a school's students speak a single primary language other than English, those materials shall be translated into that other language. (Education Code 48985; 20 USC 6312)

#### **Access for Individuals with Disabilities**

District programs and facilities, viewed in their entirety, shall be in compliance with the Americans with Disabilities Act (ADA) and any implementing standards and/or regulations. When structural changes to existing District facilities are needed to provide individuals with disabilities access to programs, services, activities, or facilities, the Superintendent or designee shall develop a transition plan that sets forth the steps for completing the changes.

```
(cf. 6163.2 - Animals at School)
(cf. 7110 - Facilities Master Plan)
(cf. 7111 - Evaluating Existing Buildings)
```

The Superintendent or designee shall ensure that the District provides appropriate auxiliary aids and services when necessary to afford individuals with disabilities equal opportunity to participate in or enjoy the benefits of a service, program, or activity. These aids and services may include but are not limited to, qualified interpreters or readers, assistive listening devices, assistive technologies, or other modifications to increase accessibility to District and school websites, note-takers, written materials, taped text, and Braille or large print materials. Individuals with disabilities shall notify the Superintendent or principal-designee if they have a disability that requires special assistance or services. Reasonable notification should be given prior to a school-sponsored function, program, or meeting.

```
(cf. 6020 - Parent Involvement)
(cf. 9320 - Meetings and Notices)
(cf. 9322 - Agenda/Meeting Materials)
```

The individual identified in AR—Administrative Regulation 1312.3 - Uniform Complaint Procedures as the employee responsible for coordinating the District's response to complaints and for complying with state and federal civil rights laws is hereby designated as the District's ADA coordinator. He/sheThe compliance officer shall receive and address requests for accommodation submitted by individuals with disabilities, and shall investigate and resolve complaints regarding their access to District programs, services, activities, or facilities.

Assistant Superintendent, Instructional and Support Services
Beaumont Unified School District
350 W. Brookside Ave. Avenue
Beaumont, CA 92223
(951) 845-1631

**Policy Reference Disclaimer:** These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the Board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

STATE	DESCRIPTION
5 CCR 4600-4670	Uniform complaint procedures
5 CCR 4900-4965	Nondiscrimination in elementary and
	secondary educational programs
	receiving state or federal financial
	assistance
Ed. Code 200-262.4	Prohibition of discrimination Ed.
	Code 48980 Parent/Guardian
	notifications
Ed. Code 48985	Notices to parents in language other
	than English
Ed. Code 51007	Legislative intent: state policy
Ed. Code 51204.5	Social sciences instruction;
	contributions of specified groups
Ed. Code 51501	Nondiscriminatory subject matter
Ed. Code 60010	Instructional materials; definition
Ed. Code 60040-60052	Requirements for instructional
	materials
Gov. Code 11000	Definitions
Gov. Code 11135	Prohibition of discrimination
Gov. Code 12900-12996	Fair Employment and Housing Act
Gov. Code 54953	Meeting; Americans with
	Disabilities Act accessibility
Gov. Code 54953.2	Brown Act compliance with
	Americans with Disabilities Act
Gov. Code 8310.3	California Religious Freedom Act
Pen. Code 422.55	Definition of hate crime
Pen. Code 422.6	Crimes; harassment
FEDERAL	DESCRIPTION
20 USC 1400-1482	Individuals with Disabilities
20 OSC 1400-1402	Education Act
20 USC 1681-1688	Title IX of the Education
20 CBC 1001 1000	Amendments of 1972; discrimination
	based on sex
20 USC 2301-2414	Strengthening Career and Technical
20 050 2501 2414	Education for the 21st Century Act
20 USC 6311	State plan
20 050 0511	Suite plan

20 USC 6312

28 CFR 35.101-35.190

Local educational agency plan

Americans with Disabilities Act

<b>FEDERAL</b>	(continued)	)
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28 CFR 36.303 Nondiscrimination on the basis of

disability, public accommodations,

auxiliary aids, and services 29 USC 794

Rehabilitation Act of 1973; Section

504

34 CFR 100.1-100.13 Nondiscrimination in federal

programs; effectuating Title VI

34 CFR 104.1-104.39 Section 504 of the Rehabilitation Act

34 CFR 106.1-106.82 Discrimination on the basis of sex;

effectuating Title IX

42 USC 12101-12213 Americans with Disabilities Act 42 USC 2000d-2000d-7

Title VI, Civil Rights Act of 1964 Title VII, Civil Rights Act of 1964,

as amended

#### MANAGEMENT RESOURCES

42 USC 2000e-2000e-17

CA Civil Rights Department Publication

CA Department of Health Care Services Publication

CA Department of Health Care Services Publication

CA Office of the Attorney General Publication

Discrimination and Harassment

**DESCRIPTION** 

Policy and Procedures Letter No. 21-

California Law Prohibits Workplace

017R, December 2021

Policy and Procedures Letter No. 23-

004, February 2023

Promoting a Safe and Secure

Learning Environment for All: Guidance and Model Policies to Assist California's K-12 Schools in Responding to Immigration Issues,

April 2018

**CSBA** Publication Parental and Student Rights in

> Relation to Transgender and Gender Nonconforming Students, Recently Asked Questions, August 2023

**CSBA** Publication Legal Guidance on Rights of

Transgender and Gender

Nonconforming Students in Schools,

October 2022

MANAGEMENT RESOURCES (continued) U.S. DOE & U.S. DOJ Civil Rights Divisions Publication	Dear Colleague Letter: Resource on Confronting Racial Discrimination in Student Discipline, May 2023
U.S. DOE, Office for Civil Rights Publication	Supporting Transgender Youth in School, June 2021
U.S. DOE, Office for Civil Rights Publication	Dear Colleague Letter: Frequently Asked Questions About the June 29, 2010, Dear Colleague Letter, May 26, 2011
U.S. DOE, Office for Civil Rights Publication	Nondiscrimination in Employment Practices in Education, August 1991
U.S. DOE, Office for Civil Rights Publication	Dear Colleague Letter: Race and School Programming, August 2023
U.S. DOE, Office for Civil Rights Publication	Dear Colleague Letter: Electronic Book Readers, June 29, 2010
U.S. DOE, Office for Civil Rights Publication	Dear Colleague Letter: Harassment and Bullying, October 2010
U.S. DOJ, Civil Rights Division Publication	Guidance on Web Accessibility and the ADA, March 2022
U.S. DOJ, Civil Rights Division Publication	Accessibility of State and Local Government Websites to People with Disabilities, February 2020
U.S. DOJ, Civil Rights Division Publication	2010 ADA Standards for Accessible Design, September 2010
Website	CSBA District and County Office of Education Legal Services Website California Office of the Attorney General
Website	World Wide Web Consortium, Web Accessibility Initiative
Website	Pacific ADA Center

MANAGEMENT RESOURCES (continued)

0100

Website U.S. Department of Justice, Civil

Rights Division, Disability Rights

Section

Website California Safe Schools Coalition

Website CSBA Website California

Department of Education

Website California Civil Rights Department

Website U.S. Equal Employment Opportunity

Commission

Website U.S. Department of Education,

Office for Civil Rights

Website California Department of Health

Care Services

Philosophy

World Wide Web Consortium Publication Web Content Accessibility

Guidelines, December 2008

### CROSS REFERENCES-CODES DESCRIPTION

0100	1 illiosophy
0415	Equity
0450	Comprehensive Safety Plan
1100	Communication With The Public
1113	District And School Websites
1113-E(1)	District And School Websites
1114	District-Sponsored Social Media
1230	School-Connected Organizations
1040	77 T

1240 Volunteer Assistance 1260 Educational Foundation

1312.2 Complaints Concerning Instructional

Materials

1312.2-E(1) Complaints Concerning Instructional

Materials

1312.3 Uniform Complaint Procedures
1312.3-E(1) Uniform Complaint Procedures
1312.3-E(2) Uniform Complaint Procedures
1312.4 Williams Uniform Complaint

**Procedures** 

CROSS REFERENCES-CODES (continued)	
1312.4-E(1)	Williams Uniform Complaint
	Procedures
1312.4-E(2)	Williams Uniform Complaint
	Procedures
1325	Advertising And Promotion
1330	Use Of School Facilities
3260	Fees And Charges
3270	Sale And Disposal Of Books,
3311	Equipment And Supplies Bids
3515.3	District Police/Security Department
3515.31	School Resource Officers
3530	Risk Management/Insurance
3540	Transportation
3541.2	Transportation For Students With
	Disabilities
3551	Food Service Operations/Cafeteria
	Fund
3552	Summer Meal Program
3553	Free And Reduced Price Meals
3555	Nutrition Program Compliance
3555-E(1)	Nutrition Program Compliance
3600	Consultants
4030	Nondiscrimination In Employment
4032	Reasonable Accommodation
4033	Lactation Accommodation
4040	Employee Use Of Technology
4040-E(1)	Employee Use Of Technology
4111	Recruitment And Selection
4111.2	Legal Status Requirement
4119.11	Sexual Harassment
4119.21	Professional Standards
4119.21-E(1)	Professional Standards
4119.22	Dress And Grooming
4131	Staff Development
4144	Complaints
4161.8	Family Care And Medical Leave
4211	Recruitment And Selection
4211.2	Legal Status Requirement
4212.9 4212.0 F(1)	Employee Notifications
4212.9-E(1)	Employee Notifications
4219.11	Sexual Harassment

CROSS REFERENCES-CODES (continued)	
4219.21	Professional Standards
4219.21-E(1)	Professional Standards
4219.22	Dress And Grooming
4244	Complaints
4261.8	Family Care And Medical Leave
4311	Recruitment And Selection
4311.2	Legal Status Requirement
4312.9	Employee Notifications
4312.9-E(1)	Employee Notifications
4319.11	Sexual Harassment
4319.21	Professional Standards
4319.21-E(1)	Professional Standards
4319.22	Dress And Grooming
4331	Staff Development
4344	Complaints
4361.8	Family Care And Medical Leave
5113.1	Chronic Absence And Truancy
5113.1	Chronic Absence And Truancy
5116.2	Involuntary Student Transfers
5126	Awards For Achievement
5131.2	Bullying
5141.22	Infectious Diseases
5141.6	School Health Services
5145.12	Search And Seizure
5145.13	Response To Immigration
	Enforcement
5145.13	Response To Immigration
	Enforcement
5145.3	Nondiscrimination/Harassment
5145.6	Parent/Guardian Notifications
5145.6-E(1)	Parent/Guardian Notifications
5145.7	Sexual Harassment
5145.71	Title IX Sexual Harassment
	Complaint Procedures
5145.71-E(1)	Title IX Sexual Harassment
5145.0	Complaint Procedures
5145.9	Hate-Motivated Behavior
5146	Married/Pregnant/Parenting Students
5148	Child Care And Development
5148.2	Before/After School Programs
6000	Concepts And Roles

CROSS REFERENCES-CODES (continued)	
6020	Parent Involvement
6141	Curriculum Development And
	Evaluation
6141.2	Recognition Of Religious Beliefs
	And Customs
6141.4	International Baccalaureate Program
6141.5	Advanced Placement
6142.1	Sexual Health And HIV/AIDS
	Prevention Instruction
6142.3	Civic Education
6142.5	Environmental Education
6142.7	Physical Education And Activity
6143	Courses Of Study
6144	Controversial Issues
6145	Extracurricular And Cocurricular
	Activities
6145.2	Athletic Competition
6152.1	Placement In Mathematics Courses
6158	Independent Study
6161.1	Selection And Evaluation Of
	Instructional Materials
6161.1-E(1)	Selection And Evaluation Of
	Instructional Materials
6161.11	Supplementary Instructional
	Materials
6162.5	Student Assessment
6163.1	Library Media Centers
6163.2	Animals At School
6164.2	Guidance/Counseling Services
6164.4	Identification And Evaluation Of
6164.6	Individuals For Special Education Identification And Education Under
0104.0	Section 504
6172	Gifted And Talented Student
0172	Program Program
6173	Education For Homeless Children
6173-E(1)	Education For Homeless Children
6173-E(2)	Education For Homeless Children
6173.1	Education For Foster Youth
6173.4	Education For American Indian
	Students
6175	Migrant Education Program
6178	Career Technical Education

CROSS REFERENCES-CODES (continued)	
6181	Alternative Schools/Programs Of
	Choice
6184	Continuation Education
6200	Adult Education
7110	Facilities Master Plan
7111	<b>Evaluating Existing Buildings</b>
7310	Naming Of Facility
9150	Student Board Members
9220	Governing Board Elections
9320	Meetings And Notices
9322	Agenda/Meeting Materials
Legal Reference:  EDUCATION CODE  200-262.4 Prohibition of discrimination  48985 Notices to parents in language other  51007 Legislative intent: state policy  GOVERNMENT CODE  11000 Definitions  11135 Nondiscrimination in programs or a  11138 Rules and regulations  12900-12996 Fair Employment and Housis  54953.2 Brown Act compliance with America  PENAL CODE  422.55 Definition of hate crime  422.6 Interference with constitutional right	nctivities funded by state ng Act icans with Disabilities Act
CODE OF REGULATIONS, TITLE 5	
4600-4687 Uniform complaint procedures	
4900 4965 Nondiscrimination in elementary and s	secondary education programs
UNITED STATES CODE, TITLE 20	
1400-1482 Individuals with Disabilities in Education Act	
1681-1688 Discrimination based on sex or blindness, Title IX	
2301-2415 Carl D. Perkins Vocational and Applied Technology Act	
6311 State plans	
6312 Local education agency plans	
UNITED STATES CODE, TITLE 29	
794 Section 504 of the Rehabilitation Act of 1973	
UNITED STATES CODE, TITLE 42	
2000d 2000d 7 Title VI, Civil Rights Act of 1964	1 1 . 1
2000e 2000e 17 Title VII, Civil Rights Act of 1964	<del>Las amenaea</del>
<del>2000h 2000h 6 Title IX</del>	

12101-12213 Americans with Disabilities Act

#### CODE OF FEDERAL REGULATIONS. TITLE 28

35.101-35.190 Americans with Disabilities Act

36.303 Auxiliary aids and services

## CODE OF FEDERAL REGULATIONS, TITLE 34

100.1-100.13 Nondiscrimination in federal programs, effectuating Title VI

104.1-104.39 Section 504 of the Rehabilitation Act of 1973

106.1-106.61 Discrimination on the basis of sex, effectuating Title IX, especially:

106.9 Dissemination of policy

## **Management Resources:**

#### **CSBA PUBLICATIONS**

<u>Updated Legal Guidance: Protecting Transgender and Gender Nonconforming Students Against Sex Discrimination, July 2016</u>

<u>Providing a Safe, Nondiscriminatory School Environment for Transgender and Gender-Nonconforming Students, Policy Brief, February 2014</u>

Safe Schools: Strategies for Boards of Trustees to Ensure Student Success, 2011

CALIFORNIA DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING PUBLICATIONS

California Law Prohibits Workplace Discrimination and Harassment

Management Resources continued: (see next page)

Management Resources: (continued)

U.S. DEPARTMENT OF EDUCATION, OFFICE FOR CIVIL RIGHTS PUBLICATIONS

Dear Colleague Letter: Transgender Students, May 2016

<u>Examples of Policies and Emerging Practices for Supporting Transgender Students, May 2016</u> <u>Dear Colleague Letter: Title IX Coordinators, April 2015</u>

Dear Colleague Letter: Harassment and Bullving, October 2010

Dear Colleague Letter: Electronic Book Readers, June 29, 2010

Notice of Non-Discrimination, January 1999

Protecting Students from Harassment and Hate Crime, January 1999

Nondiscrimination in Employment Practices in Education, August 1991

U.S. DEPARTMENT OF JUSTICE PUBLICATIONS

2010 ADA Standards for Accessible Design, September 2010

Accessibility of State and Local Government Websites to People with Disabilities, June 2003

## **WORLD WIDE WEB CONSORTIUM PUBLICATIONS**

Web Content Accessibility Guidelines, December 2008

**WEB SITES** 

CSBA: http://www.csba.org

California Department of Education: http://www.cde.ca.gov

#### COMPREHENSIVE SAFETY PLAN

The Board of Trustees recognizes that students and staff have the right to a safe and secure campus where they are free from physical and psychological harm. The Board is fully committed to maximizing school safety and to creating a positive learning environment that includes strategies for violence prevention and high expectations for student conduct, responsible behavior, and respect for others.

```
(cf. 0410 - Nondiscrimination in District Programs and Activities)
(cf. 1312.3 Uniform Complaint Procedures)
(cf. 3515 Campus Security)
(cf. 3515.2 Disruptions)
(cf. 3515.3 District Police/Security Department)
(cf. 3515.7 Firearms on School Grounds)
(cf. 5131 - Conduct)
(cf. 5131.2 Bullying)
(cf. 5131.4 Student Disturbances)
(cf. 5131.7 Weapons and Dangerous Instruments)
(cf. 5136 Gangs)
(cf. 5137 Positive School Climate)
(cf. 5138 - Conflict Resolution/Peer Mediation)
(cf. 5144 Discipline)
(cf. 5144.1 Suspension and Expulsion/Due Process)
(cf. 5144.2 Suspension and Expulsion/Due Process (Students with Disabilities))
(cf. 5145.3 Nondiscrimination/Harassment)
(cf. 5145.7 Sexual Harassment)
(cf. 5145.9 - Hate-Motivated Behavior)
```

The school site council at each District school shall develop a comprehensive school safety plan relevant to the needs and resources of that particular school. New school campuses shall develop a <u>comprehensive</u> safety plan within one year of initiating operations. (Education Code 32281, 32286)

```
(cf. 0420 School Plans/Site Councils)
(cf. 1220 Citizen Advisory Committees)
```

The <u>comprehensive</u> school safety plan shall take into account the school's staffing, available resources, and building design, as well as other factors unique to the site.

The comprehensive safety plan(s) shall be reviewed and updated by March 1 of each year and forwarded to the Board for approval. (Education Code 32286, 32288)

The Board shall review the comprehensive safety plan(s) in order to ensure compliance with state law, Board policy, and administrative regulation and shall approve the plan(s) at a regularly scheduled meeting.

```
(cf. 0500 Accountability)
(cf. 9320 Meetings and Notices)
```

By October 15 of each year, the Superintendent or designee shall notify the California Department of Education (CDE) of any schools that have not complied with the requirements of Education Code 32281. (Education Code 32288)

### **Tactical Response Plan**

Notwithstanding the process described above, any portion of a comprehensive safety plan that includes tactical responses to criminal incidents that may result in death or serious bodily injury at the school site, including steps to be taken to safeguard students and staff, secure the affected school premises, and apprehend the criminal perpetrator(s), shall be developed by District administrators the Superintendent or designee in accordance with Education Code 32281. In developing such strategies, District administrators the Superintendent or designee shall consult with law enforcement officials and with a representative of an employee bargaining unit, if he/she chooses to participate.

When reviewing the tactical response plan, the Board may meet in closed session to confer with law enforcement officials, and approve the tactical response plan, provided that any vote to approve the tactical response plan is announced in open session following the closed session. (Education Code 32281)

```
(cf. 4119.23/4219.23/4319.23 Unauthorized Release of Confidential/Privileged Information) (cf. 9011 - Disclosure of Confidential/Privileged Information) (cf. 9321 - Closed Session Purposes and Agendas) (cf. 9321.1 - Closed Session Actions and Reports)
```

## Public Access to Safety Plan(s) Access and Reporting

The Superintendent or designee shall ensure that an updated file of all safety-related plans and materials is readily available for inspection by the public. (Education Code 32282)

```
(cf. 1340 Access to District Records)
```

However, those portions of the comprehensive safety plan that include tactical responses to criminal incidents shallneed not be publicly disclosed.

The Superintendent or designee shall share the comprehensive safety plans and any updates to the plans with local law enforcement, the local fire department, and other first responder entities. (Education Code 32281)

The Superintendent or designee shall also provide data to CDE pertaining to lockdown or multioption response drills conducted at District schools in accordance with Education Code 32289.5. (Education Code 32289.5)

## Legal Reference: EDUCATION CODE 200 262.4 Prohibition of discrimination 32260-32262 Interagency School Safety Demonstration Act of 1985 32270 School safety cadre 32280-32289 School safety plans 32290 Safety devices 35147 School site councils and advisory committees 35183 School dress code; uniforms 35266 Reporting of cyber attacks 35291 Rules 35291.5 School adopted discipline rules 35294.10 35294.15 School Safety and Violence Prevention Act 41020 Requirement for annual audit 48900 48927 Suspension and expulsion 48950 Speech and other communication 48980 Parent/Guardian notifications 49079 Notification to teacher; student act constituting grounds for suspension or expulsion 49390 49395 Homicide threats 67381 Availability of information regarding Violent crimes PENAL CODE 422.55 Definition of hate crime 626.8 Disruptions 11164-11174.3 Child Abuse and Neglect Reporting Act CALIFORNIA CONSTITUTION Article 1. Section 28(c) Right to Safe Schools CODE OF REGULATIONS, TITLE 5 8586.5 California Cybersecurity Integration Center 11549.3 Independent security assessment 54957 Closed session meetings for threats to security 11987 11987.7 School Community Violence Prevention Program requirements 11992 11993 Definition, persistently dangerous schools UNITED STATES CODE, TITLE 6 665k Federal Clearinghouse on School Safety Evidence Based Practices UNITED STATES CODE, TITLE 20 1400-1482 Individuals with Disabilities Education Act 7111-7122 Student Support and Academic Enrichment Grants 7912 Transfers from persistently dangerous schools UNITED STATES CODE, TITLE 29 794 Rehabilitation Act of 1973; Section 504 UNITED STATES CODE, TITLE 42 12101 12213 Americans with Disabilities Act

#### Management Resources:

#### **CSBA PUBLICATIONS**

<u>Updated Legal Guidance on Rights of: Protecting Transgender and Gender Nonconforming Students in</u>

Schools, October 2022Against Sex Discrimination, July 2016

Safe Schools: Strategies for Boards of Trustees to Ensure Student Success, October 2011

School Safety: Firearm Safety and Storage, May 2023

<u>Community Schools: Partnerships Supporting Students, Families and Communities, Policy Brief, October 2010</u>

Cyberbullying: Policy Considerations for Boards, Policy Brief, July 2010

Providing a Safe, Nondiscriminatory School Environment for Transgender and Gender-Nonconforming

Students, Policy Brief, February 2014

CALIFORNIA DEPARTMENT OF EDUCATION PUBLICATIONS

Safe Schools: A Planning Guide for Action, 2002

FEDERAL BUREAU OF INVESTIGATION PUBLICATIONS

Uniform Crime Reporting Handbook, 2004

#### Management Resources: (continued)

U.S. DEPARTMENT OF EDUCATION PUBLICATIONS

Practical Information on Crisis Planning: A Guide for Schools and Communities, January 2007

U.S. SECRET SERVICE AND U.S. DEPARTMENT OF EDUCATION PUBLICATIONS

Threat Assessment in Schools: A Guide to Managing Threatening Situations and to Creating Safe School

Climates, 2004

**WEB SITES** 

CSBA: http://www.csba.org

CSBA District and County Office of Education Legal Services: https://legalservices.csba.org

California Department of Education, Language Services Policy and Process

https://www.cde/ca/gov/re/di/eo/languageservices.asp

California Department of Education, Safe Schools: http://www.cde.ca.gov/ls/ss

California Department of Education, Safe Schools Planning:

https://www.cde.ca.gove/ls/ss/vp/safeselplanning.asp

<u>California Department of Technology, Independent Security Assessment:</u>

https://cdt.ca.gov/security/independent-security-assessments-services/

California Governor's Office of Emergency Services: http://www.caloes.ca.gov

California Healthy Kids Survey: http://chks.wested.org

California Military Department: https://calguard.ca.gov

California State Threat Assessment System: https://calstas.org

Centers for Disease Control and Prevention: http://www.edc.gov/ViolencePrevention

Federal Bureau of Investigation: http://www.fbi.gov

National Center for Crisis Management: http://www.schoolerisisresponse.com

National School Safety Center: http://www.schoolsafety.us

Schoolsafety.gov: https://www.schoolsafety.gov

U.S. Department of Education: http://www.ed.gov

U.S. Department of Homeland Security, Fusion Centers: https://www.dhs.gov/fusion-centers

U.S. Secret Service, National Threat Assessment Center: http://www.secretservice.gov/protection/ntac

## Policy Reference Disclaimer:

These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

State	<u>Description</u>
<u>5 CCR 11987-11987.7</u>	School Community Violence Prevention
- COD 44000 44000	Program requirements
<u>5 CCR 11992-11993</u>	Persistently dangerous schools; definition
CA Constitution Article 1, Section 28	Right to Safe Schools
Ed. Code 200-262.4	<u>Prohibition of discrimination</u>
Ed. Code 32260-32262	Interagency School Safety Demonstration Act
	<u>of 1985</u>
Ed. Code 32270	School safety cadre
Ed. Code 32280-32289.5	School safety plans
Ed. Code 32290	Safety devices
Ed. Code 35147	School site councils and advisory committees
Ed. Code 35183	School dress code; uniforms
Ed. Code 35266	Reporting of cyber attacks
Ed. Code 35291	Rules
Ed. Code 35291.5	School-adopted discipline rules
Ed. Code 41020	Requirement for annual audit
Ed. Code 48900-48927	Suspension and expulsion
Ed. Code 48950	Speech and other communication
Ed. Code 48980	Parent/Guardian notifications
Ed. Code 49079	Notification to teacher; student act constituting
	grounds for suspension or expulsion
Ed. Code 49390-49395	Homicide threats
Ed. Code 67381	Availability of information regarding crimes
Gov. Code 8586.5	California Cybersecurity Integration Center
Gov. Code 11549.3	Independent security assessment
Gov. Code 54957	Closed session meetings for threats to security
Pen. Code 11164-11174.3	Child Abuse and Neglect Reporting Act
Pen. Code 422.55	Definition of hate crime
Pen. Code 626.8	<u>Disruptions</u>
Federal	Description
20 USC 1400-1482	Individuals with Disabilities Education Act
20 USC 7111-7122	Student support and academic enrichment
	grants
20 USC 7912	Transfers from persistently dangerous schools
29 USC 794	Rehabilitation Act of 1973; Section 504
42 USC 12101-12213	Americans with Disabilities Act
6 USC 665k	Federal Clearinghouse on School Safety
	Evidence-Based Practices

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	Students, Families and Communities, Policy
	Brief, October 2010
CSBA Publication	Cyberbullying: Policy Considerations for
	Boards, Policy Brief, rev. July 2010
CSBA Publication	Providing a Safe, Nondiscriminatory School
<u> </u>	Environment for Transgender and Gender-
	Nonconforming Students, Policy Brief,
	February 2014
CSBA Publication	Safe Schools: Strategies for Governing Boards
	to Ensure Student Success, 2011
CSBA Publication	Scholl Safety: Firearm Safety and Storage,
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CSBA Publication	Legal Guidance on Rights of Transgender and
	Gender Nonconforming Students in Schools,
	October 2022
Federal Bureau of Investigation Publication	Uniform Crime Reporting Handbook, 2004
U.S. Department Of Education Publication	Practical Information on Crisis Planning: A
	Guide for Schools and Communities, January
	2007
U.S. Secret Service & Department Of	Threat Assessment in Schools: A Guide to
Education Publication	Managing Threatening Situations and to
	Creating Safe School Climates, 2004
Website	California Military Department
Website	California Department of Education,
	Safe Schools Planning
Website	California Department of Technology,
	Independent Security Assessment
Website	U.S. Department of Homeland Security,
	<u>Fusion Centers</u>
Website	Schoolsafety.gov
Website	California State Threat Assessment System
Website	CSBA District and County Office of Education
	<u>Legal Services</u>
Website	U.S. Secret Service,
	National Threat Assessment Center
Website	Centers for Disease Control and Prevention
Website	Federal Bureau of Investigation
Website	National Center for Crisis Management
Website	National School Safety Center
Website	California Department of Education,
	Language Services Policy and Process
Website	California Department of Education, Safe
	Schools
Website	California Department of Education, Safe
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Website	California Governor's Office of Emergency
	Services
Website	California Healthy Kids Survey
Website	U.S. Department of Education
Website	<u>CSBA</u>
Cross References-Code	<b>Description</b>
<u>0400</u>	Comprehensive Plans
<u>0410</u>	Nondiscrimination In District Programs And
0.400	Activities (Giral Giral)
0420	School Plans/Site Councils
<u>0460</u>	Local Control And Accountability Plan
<u>0500</u>	Accountability
<u>0510</u>	School Accountability Report Card
<u>1100</u>	Communication With The Public
<u>1112</u>	Media Relations
<u>1113</u>	<u>District And School Websites</u>
<u>1220</u>	Citizen Advisory Committees
<u>1312.3</u>	<u>Uniform Complaint Procedures</u>
<u>1313</u>	<u>Civility</u>
<u>1330</u>	Use Of School Facilities
<u>1330-E PDF(1)</u>	Use Of School Facilities
<u>1330.1</u>	Joint Use Agreements
<u>1340</u>	Access To District Records
<u>1400</u>	Relations Between Other Governmental
	Agencies And The Schools
2210	Administrative Discretion Regarding Board
	Policy
3511	Energy And Water Management
3513.3	Tobacco-Free Schools
3514	Environmental Safety
3514.1	Hazardous Substances
3514.2	Integrated Pest Management
3515	Campus Security
3515.2	Disruptions
3515.3	District Police/Security Department
3515.4	Recovery For Property Loss Or Damage
3515.5	Sex Offender Notification
3516	Emergencies And Disaster Preparedness Plan
3516.1	Fire Drills And Fires
3516.2	Bomb Threats
3516.3	Earthquake Emergency Procedure System
3516.5	Emergency Schedules
3530	Risk Management/Insurance
354 <u>3</u>	Transportation Safety And Emergencies
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4112.41	Employee Days Testing
4112.41	Employee Drug Testing
4119.11	Sexual Harassment
4119.23	Unauthorized Release Of Confidential/
4101	Priviledged Information
4131	Staff Development
<u>4140</u>	Bargaining Units
<u>4157</u>	Employee Safety
<u>4212.41</u>	Employee Drug Testing
<u>4219.11</u>	Sexual Harassment
<u>4219.23</u>	<u>Unauthorized Release Of Confidential/</u>
	Priviledged Information
4231	Staff Development
4240	Bargaining Units
4257	Employee Safety
4312.41	Employee Drug Testing
4319.11	Sexual Harassment
4319.21	Professional Standards
4319.21-E PDF(1)	Professional Standards
4319.23	Unauthorized Release Of Confidential/
1517.25	Privileged Information
4331	Staff Development
4340	Bargaining Units
4357	Employee Safety
5020	Parent Rights And Responsibilities
5112.5	Open/Closed Campus
	<del></del>
<u>5113</u>	Absences And Excuses
<u>5113.1</u>	Chronic Absence And Truancy
<u>5116.1</u>	Intradistrict Open Enrollment
<u>5131</u>	Conduct
5131-E PDF(1)	Conduct
<u>5131.2</u>	Bullying
5131.4	Student Disturbances
<u>5131.41</u>	Use Of Seclusion And Restraint
<u>5131.5</u>	Vandalism And Graffiti
<u>5131.5-E PDF(1)</u>	Vandalism And Graffiti
<u>5131.6</u>	Alcohol And Other Drugs
<u>5131.62</u>	<u>Tobacco</u>
<u>5131.63</u>	Steroids
<u>5131.7</u>	Weapons And Dangerous Instruments
<u>5132</u>	Dress And Grooming
<u>5132-E PDF(1)</u>	Dress And Grooming
<u>5136</u>	Gangs
5137	Positive School Climate

<u>5138</u>	Conflict Resolution/Peer Mediation
5141.22	Infectious Diseases
5141.4	Child Abuse Prevention And Reporting
<u>5141.52</u>	Suicide Prevention
<u>5142</u>	Safety
5142.2	Safe Routes To School Program
5144	Discipline
<del>5144</del> .1	Suspension And Expulsion/Due Process
5144.2	Suspension And Expulsion/Due Process
	(Students With Disabilities)
5145.12	Search And Seizure
5145.3	Nondiscrimination/Harassment
5145.6	Parent/Guardian Notifications
5145.6-E PDF(1)	Parent/Guardian Notifications
5145.7	Sexual Harassment
5145.9	Hate-Motivated Behavior
5148.2	Before/After School Programs
6020	Parent Involvement
6141.2	Recognition Of Religious Beliefs And
<del></del>	Customs
<u>6142.3</u>	Civic Education
6142.8	Comprehensive Health Education
6153	School-Sponsored Trips
6159	Individualized Education Program
6164.2	Guidance/Counseling Services
6173.1	Education For Foster Youth
6184	Continuation Education
7214	General Obligation Bonds
9010	Public Statements
9011	Disclosure Of Confidential/ Privileged
<del></del>	Information
9320	Meetings And Notices
9321	Closed Session
9321-E PDF(1)	Closed Session
9321-E PDF(2)	Closed Session

California Department of Fair Employment and Housing: http://www.dfeh.ca.gov
Safe Schools Coalition: http://www.casafeschools.org
Pacific ADA Center: http://www.adapacific.org
U.S. Department of Education, Office for Civil Rights: http://www.ed.gov/about/offices/list/ocr
U.S. Department of Justice, Civil Rights Division, Americans with Disabilities Act: http://www.ada.gov
U.S. Equal Employment Opportunity Commission: http://www.eeoc.gov
World Wide Web Consortium, Web Accessibility Initiative: http://www.w3.org/wai

#### COMPREHENSIVE SAFETY PLAN

## **Development and Review of Comprehensive School Safety Plan**

The school site council shall consult with local law enforcement, the local fire department, and other first responders in the writing and development of the comprehensive school safety plan. When practical, the school site council also shall consult with other school site councils and safety committees. (Education Code 32281, 32282)

(cf. 0420 School Plans/Site Councils)

The school site council may delegate the responsibility for developing a comprehensive safety plan to a school safety planning committee composed of the following members: (Education Code 32281)

- 1. The principal or designee
- 2. One teacher who is a representative of the recognized certificated employee organization
- 3. One parent/guardian whose child attends the school
- 4. One classified employee who is a representative of the recognized classified employee organization
- 5. Other members, if desired

(cf. 1220 - Citizen Advisory Committees) (cf. 1400 - Relations Between Other Governmental Agencies and the Schools)

Before adopting the comprehensive safety plan, the school site council or school safety planning committee shall hold a public meeting at the school in order to allow members of the public the opportunity to express an opinion about the plan. (Education Code 32288)

The school site council or safety planning committee shall notify, in writing, the following persons and entities of the public meeting: (Education Code 32288)

- 1. The local mayor
- 2. A representative of the local school employee organization
- 3. A representative of each parent/guardian organization at the school, including the parent teacher association and parent teacher clubs

(cf. 1230 School Connected Organizations)

4. A representative of each teacher organization at the school

(cf. 4140/4240/4340 - Bargaining Units)

- 5. A representative of the school's student body government
- 6. All persons who have indicated that they want to be notified

In addition, the school site council or safety planning committee may notify, in writing, the following entities of the public meeting: (Education Code 32288)

- 1. Representatives of local religious organizations
- 2. Local civic leaders
- 3. Local business organizations

(cf. 1700 Relations Between Private Industry and the Schools)

After the evaluation or review is conducted, and after each annual evaluation or review, a school employee, a student's parent/guardian or educational rights holder, or a student may bring concerns about an individual student's ability to access disaster safety procedures described in the comprehensive school safety plan to the principal. (Education Code 32282)

If the principal determines there is merit to a concern, the principal shall direct the school site council or school safety planning committee, to make appropriate modifications to the comprehensive school safety plan during the evaluation of the comprehensive safety plan. The principal may direct the school site council or the school safety planning committee to make such modifications before the evaluation, as appropriate. (Education Code 32282)

## Content of the **Comprehensive** Safety Plan

Each comprehensive safety plan shall include an assessment of the current status of any crime committed on campus and at school-related functions. (Education Code 32282)

The assessment may include, but not be limited to, reports of crime, suspension and expulsion rates, and surveys of students, parents/guardians, and staff regarding their perceptions of school safety.

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(cf. 0500 Accountability)
(cf. 0510 School Accountability Report Card)
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The plan also shall identify appropriate strategies and programs that will provide or maintain a high level of school safety and address the school's procedures for complying with existing laws related to school safety, including all of the following: (Education Code 32282)

1. Child abuse reporting procedures consistent with Penal Code 11164

(cf. 5141.4 Child Abuse Prevention and Reporting)

- 2. Routine and emergency disaster procedures including, but not limited to:
  - a. Adaptations for students with disabilities in accordance with the Americans with Disabilities Act, the federal Individuals with Disabilities Education Act, and Section 504 of the federal Rehabilitation Act of 1973

(cf. 6159 Individualized Education Program)

b. An earthquake emergency procedure system in accordance with Education Code 32282

(cf. 3516 Emergencies and Disaster Preparedness Plan) (cf. 3516.3 Earthquake Emergency Procedure System)

c. A procedure to allow public agencies, including the American Red Cross, to use school buildings, grounds, and equipment for mass care and welfare shelters during disasters or other emergencies affecting the public health and welfare

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(cf. 1330 Use of School Facilities)
(cf. 3516.1 Fire Drills and Fires)
(cf. 3516.2 Bomb Threats)
(cf. 3516.5 Emergency Schedules)
(cf. 3543 Transportation Safety and Emergencies)
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3. Policies pursuant to Education Code 48915(d) for students who commit an act listed in Education Code 48915(c) and other school-designated serious acts which would lead to suspension, expulsion, or mandatory expulsion recommendations

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(cf. 5131.7 Weapons and Dangerous Instruments)
(cf. 5144.1 Suspension and Expulsion/Due Process)
(cf. 5144.2 Suspension and Expulsion/Due Process (Students with Disabilities))
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4. Procedures to notify teachers of dangerous students pursuant to Education Code 49079

(cf. 4158/4258/4358 - Employee Security)

5. A policy consistent with the prohibition against discrimination, harassment, intimidation, and bullying pursuant to Education Code 200-262.4

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_(cf. 0410 Nondiscrimination in District Programs and Activities)
(cf. 1312.3 Uniform Complaint Procedures)
(cf. 4119.11/4219.11/4319.11 Sexual Harassment)
(cf. 5131.2 Bullying)
(cf. 5145.3 Nondiscrimination/Harassment)
(cf. 5145.7 Sexual Harassment)
(cf. 5145.9 Hate Motivated Behavior)
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6. If the school has adopted a dress code prohibiting students from wearing "gang-related apparel" pursuant to Education Code 35183, the provisions of that dress code and the definition of "gang-related apparel"

(cf. 5132 Dress and Grooming)

7. Procedures for safe ingress and egress of students, parents/guardians, and employees to and from school

(cf. 5142 Safety)

8. A safe and orderly school environment conducive to learning

(cf. 5137 Positive School Climate)

9. The rules and procedures on school discipline adopted pursuant to Education Code 35291 and 35291.5

(cf. 5144 Discipline)

- 10. Procedures for conducting tactical responses to criminal incidents, including procedures related to individuals with guns on campus and at school-related functions
- 11. Procedures to assess and respond to reports of any dangerous, violent, or unlawful activity that is being conducted or threatened to be conducted at the school, at an activity sponsored by the school, or on a school bus serving the school.
- 12. For schools that serve students in any grades 7-12, a protocol in the event a student is suffering or is reasonably believed to be suffering from an opioid overdose

Among the strategies for providing a safe environment, the <u>comprehensive</u> school-safety plan may also include:

1. Development of a positive school climate that promotes respect for diversity, personal and social responsibility, effective interpersonal and communication skills, self-esteem, anger management, and conflict resolution

(cf. 5138 Conflict Resolution/Peer Mediation) (cf. 6141.2 Recognition of Religious Beliefs and Customs)

2. Disciplinary policies and procedures that contain prevention strategies, such as strategies to prevent bullying, hazing, and cyberbullying, as well as behavioral expectations and consequences for violations

(cf. 5113 Absences and Excuses) (cf. 5113.1 Chronic Absence and Truancy) (cf. 5131 Conduct)

- 3. Strategies aimed at preventing potential incidents involving crime and violence on school campuses, including vandalism, drug and alcohol abuse, gang membership and violence, hate crimes, bullying, including bullying committed personally or by means of an electronic act, teen relationship violence, and discrimination and harassment, including sexual harassment
- 4. Curriculum that emphasizes prevention and alternatives to violence, such as multicultural education, character/values education, media analysis skills, conflict resolution, community service learning, and education related to the prevention of dating violence

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(cf. 6142.3 Civic Education)
(cf. 6142.4 Service Learning/Community Service Classes)
(cf. 6142.8 Comprehensive Health Education)
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- 4<u>5</u>. Parent/guardian involvement strategies, including strategies to help ensure parent/guardian support and reinforcement of the school's rules and increase the number of adults on campus
- 6. Provision of safety materials and emergency communications in language(s) understandable to parents/guardians

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(cf. 1240 - Volunteer Assistance)
(cf. 5020 - Parent Rights and Responsibilities)
(cf. 6020 - Parent Involvement)
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- 7. Annual notification to parents/guardians related to the safe storage of firearms
- 58. Prevention and intervention strategies related to the sale or use of drugs and alcohol which shall reflect expectations for drug-free schools and support for recovering students

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(cf. 5131.6 Alcohol and Other Drugs)
(cf. 5131.61 Drug Testing)
(cf. 5131.62 Tobacco)
(cf. 5131.63 Steroids)
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69. Collaborative relationships among the city, county, community agencies, local law enforcement, the judicial system, and the schools that lead to the development of a set of common goals and community strategies for violence prevention instruction

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(cf. 1020 Youth Services)
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7<u>10</u>. District policy related to possession of firearms and ammunition on school grounds

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(cf. 3515.7 Firearms on School Grounds)
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<u>811</u>. Measures to prevent or minimize the influence of gangs on campus

(cf. 5136 Gangs)

912. Procedures for receiving verification from law enforcement when a violent crime has occurred on school grounds and for promptly notifying parents/guardians and employees of that crime

(cf. 5116.1 IntraDistrict Open Enrollment)

- 13. Procedures for the early identification and threat assessment of, and appropriate response to, suspicious and/or threatening digital media content
- 104. Assessment of the school's physical environment, including a risk management analysis and development of ground security measures such as procedures for closing campuses to outsiders, installing surveillance systems, securing the campus perimeter, protecting buildings against vandalism, and providing for a law enforcement presence on campus

(cf. 1250 Visitors/Outsiders)
(cf. 3515 Campus Security)
(cf. 3515.3 District Police/Security Department)
(cf. 3530 Risk Management/Insurance)
(cf. 5112.5 Open/Closed Campus)
(cf. 5131.5 Vandalism and Graffiti)

- 15. Independent security assessment of the school's network infrastructure and selected web applications to identify vulnerabilities and provide recommendations to improve cybersecurity
- 146. Guidelines for the roles and responsibilities of mental health professionals, athletic coaches, community intervention professionals, school counselors, school resource officers, and police officers on school campuses. Guidelines may include, but are not limited to, the following:
  - a. Strategies to create and maintain a positive school climate, promote school safety, and increase student achievement
  - b. Strategies to prioritize mental health and intervention services, restorative and transformative justice programs, and positive behavior interventions and support
  - c. Protocols to address the mental health care of students who have witnessed a violent act at any time, including, but not limited to, while on school grounds, while coming or going from school, during a lunch period whether on or off campus, or during or while going to or coming from a school-sponsored activity
- 1217. Strategies for suicide prevention and intervention

- 18. District policy and/or plan related to pandemics
- 139. Procedures to implement when a person interferes with or disrupts a school activity, remains on campus after having been asked to leave, or creates a disruption with the intent to threaten the immediate physical safety of students or staff

(cf. 3515.2 Disruptions)

- 1420. Crisis prevention and intervention strategies, which may include the following:
  - a. Identification of possible crises that may occur, determination of necessary tasks that need to be addressed, and development of procedures relative to each crisis, including the involvement of law enforcement and other public safety agencies as appropriate

(cf. 3515.5 Sex Offender Notification) (cf. 5131.4 Student Disturbances)

- b. Threat assessment strategies to determine the credibility and seriousness of a threat and provide appropriate interventions for the potential offender(s)
- c. Assignment of staff members responsible for each identified task and procedure
- d. Development of an evacuation plan based on an assessment of buildings and grounds and opportunities for students and staff to practice the evacuation plan
- e. Coordination of communication to schools, Board of Trustees members, parents/guardians, and the media

(cf. 1112 Media Relations) (cf. 9010 Public Statements)

- <u>f.</u> <u>Communication with parents/guardians of reunification plans and the necessity of cooperating with first responders</u>
- fg. Development of a method for the reporting of violent incidents
- <u>gh</u>. Development of follow-up procedures that may be required after a crisis has occurred, such as counseling
- 1521. Staff development in violence prevention and intervention techniques, including preparation to implement the elements of the safety plan Training on assessment and reporting of potential threats, violence prevention, and intervention techniques. Such training shall include preparation to implement the elements of the comprehensive safety plan

(cf. 4131 Staff Development) (cf. 4231 Staff Development) (cf. 4331 Staff Development)

1622. Environmental safety strategies, including, but not limited to, procedures for preventing and mitigating exposure to toxic pesticides, lead, asbestos, vehicle emissions, and other hazardous substances and contaminants

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(cf. 3510 - Green School Operations)
(cf. 3513.3 - Tobacco Free Schools)
(cf. 3514 - Environmental Safety)
(cf. 3514.1 - Hazardous Substances)
(cf. 3514.2 - Integrated Pest Management)
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23. Continuity of operations and procedures to ensure that the District's essential functions are not disrupted during an emergency, to the extent possible

#### Policy Reference Disclaimer:

These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

State	Description
5 CCR 11987.11987.7	School Community Violence Prevention
	Program requirements
5 CCR 11992-11993	Persistently dangerous schools; definition
CA Constitution Article 1, Section 28	Right to Safe Schools
Ed. Code 200-262.4	Prohibition of discrimination
Ed. Code 32260-32262	Interagency School Safety Demonstration Act
	<u>of 1985</u>
Ed. Code 32270	School safety cadre
Ed. Code 32280-32289.5	School safety plans
Ed. Code 32290	Safety devices
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Ed. Code 35266	Reporting of cyber attacks
Ed. Code 35291	Rules
Ed. Code 35291.5	School-adopted discipline rules
Ed. Code 41020	Requirement for annual audit
Ed. Code 48900-48927	Suspension and expulsion
Ed. Code 48950	Speech and other communication
Ed. Code 48980	Parent/Guardian notifications
Ed. Code 49079	Notification to teacher; student act constituting
	grounds for suspension or expulsion
Ed. Code 49390-49395	Homicide threats
Ed. Code 67381	Availability of information regarding crimes

Gov. Code 85686.5 California Cybersecurity Integration Center Gov. Code 11549.3 Independent security assessment Gov. Code 54957 Closed session meetings for threats to security Pen. Code 11164-11174.3 Child Abuse and Neglect Reporting Act Pen. Code 422.55 Definition of hate crime Pen. Code 626.8 Disruptions Federal Description 20 USC 1400-1482 Individuals with Disabilities Act 20 USC 7111-7122 Student support and academic enrichment grants 20 USC 7912 Transfers from persistently dangerous schools 29 USC 794 Rehabilitation Act of 1973; Section 504 42 USC 12101-12213 Americans with Disabilities Act 6 USC 665k Federal Clearinghouse on School Safety **Evidence-Based Practices Description Management Resources** Community Schools: Partnerships Supporting **CSBA Publication** Students, Families and Communities, Policy Brief, October 2010 Cyberbullying: Policy Considerations for **CSBA Publication** Boards, Policy Brief, rev. July 2010 Providing a Safe, Nondiscriminatory School **CSBA Publication** Environment for Transgender and Gender-Nonconforming Students, Policy Brief, February 2014 **CSBA** Publication Safe Schools: Strategies for Governing Boards to Ensure Student Success, 2011 School Safety: Firearm Safety and Storage, **CSBA Publication** May 2023 Legal Guidance on Rights of Transgender and **CSBA** Publication Gender Nonconforming Students in Schools, October 2022 Uniform Crime Reporting Handbook, 2004 Federal Bureau of Investigation Publication U.S. Department of Education Publication Practical Information on Crisis Planning: A Guide for Schools and Communities, January 2007 U.S. Secret Service & Department of Threat Assessment in Schools: A Guide to **Education Publication** Managing Threatening Situations and to Creating Safe School Climates, 2004 California Military Department Website California Department of Education, Safe Website Schools Planning California Department of Technology, Website

**Independent Security Assessment** 

Website	U.S. Department of Homeland Security,
XX 1 1	Fusion Centers
Website	Schoolsafety.gov
Website	California State Threat Assessment System
Website	CSBA District and County Office of Education
	<u>Legal Services</u>
Website	U.S. Secret Service, National Threat
****	Assessment Center
Website	Centers for Disease Control and Prevention
Website	Federal Bureau of Investigation
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Website	National School Safety Center
Website	California Department of Education,
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	<u>Schools</u>
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<u>Website</u>	California Healthy Kids Survey
<u>Website</u>	U.S. Department of Education
Website	<u>CSBA</u>
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Cross References-Code	<b>Description</b>
<u>Cross References-Code</u> 0400	<u>Description</u> <u>Comprehensive Plans</u>
0400	Comprehensive Plans
0400	Comprehensive Plans Nondiscrimination In District Programs And
0400 0410 0420 0460	Comprehensive Plans Nondiscrimination In District Programs And Activities
<u>0400</u> <u>0410</u> <u>0420</u>	Comprehensive Plans Nondiscrimination In District Programs And Activities School Plans/Site Councils
0400 0410 0420 0460	Comprehensive Plans Nondiscrimination In District Programs And Activities School Plans/Site Councils Local Control And Accountability Plan
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2210	Administrative Discretion Regarding Board
	Policy
3511	Energy And Water Management
3513.3	Tobacco-Free Schools
3514	Environmental Safety
3514.1	Hazardous Substances
3514.2	Integrated Pest Management
3515	Campus Security
3515.2	Disruptions
3515.2 3515.3	District Police/Security Department
3515.5 3515.4	Recovery For Property Loss Or Damage
	Sex Offender Notification
<u>3515.5</u> 2516	
<u>3516</u>	Emergencies And Disaster Preparedness Plan
<u>3516.1</u>	Fire Drills And Fires
<u>3516.2</u>	Bomb Threats
<u>3516.3</u>	Earthquake Emergency Procedure System
<u>3516.5</u>	Emergency Schedules
3530	Risk Management/Insurance
<u>3543</u>	Transportation Safety And Emergencies
4112.41	Employee Drug Testing
4119.11	Sexual Harassment
<u>4119.23</u>	Unauthorized Release Of Confidential/Privileged
4121	Information
4131	Staff Development
4140	Bargaining Units
4157	Employee Safety
4212.41	Employee Drug Testing
4219.11	Sexual Harassment
4219.23	<u>Unauthorized Release Of Confidential/Privileged</u> Information
4231	Staff Development
4240	Bargaining Units
4257	Employee Safety
<u>4312.41</u> <u>4310.11</u>	Employee Drug Testing Sexual Harassment
<u>4319.11</u>	
4319.21 4319.21-E PDF(1)	<u>Professional Standards</u> Professional Standards
	Unauthorized Release Of Confidential/Privileged
<u>4319.23</u>	Information
4331	Staff Development
4340	Bargaining Units
4357	Employee Safety
5020	Parent Rights And Responsibilities
<u>5020</u> 5112.5	Open/Closed Campus
<u>5112.5</u>	Open/Closed Campus

Absences And Excuses		
Sillo.    Intradistrict Open Enrollment	<u>5113</u>	Absences And Excuses
Silater   Conduct	<u>5113.1</u>	Chronic Absence And Truancy
Si31-E PDF(1)	<u>5116.1</u>	Intradistrict Open Enrollment
Sil   Sil   Student Disturbances	<u>5131</u>	Conduct
Student Disturbances	<u>5131-E PDF(1)</u>	Conduct
5131.41         Use Of Seclusion And Restraint           5131.5         Vandalism And Graffiti           5131.5-E PDF(1)         Vandalism And Graffiti           5131.62         Alcohol And Other Drugs           5131.62         Tobacco           5131.63         Steroids           5131.7         Weapons And Dangerous Instruments           5132         Dress And Grooming           5136         Gangs           5137         Positive School Climate           5138         Conflict Resolution/Peer Mediation           5141.22         Infectious Diseases           5141.4         Child Abuse Prevention And Reporting           5142.5         Suicide Prevention           5142         Safety           5142.2         Safe Routes To School Program           5144.1         Suspension And Expulsion/Due Process           5144.2         Suspension And Expulsion/Due Process           5145.12         Search And Seizure           5145.6         Parent/Guardian Notifications           5145.6-E PDF(1)         Parent/Guardian Notifications           5145.9         Hate-Motivated Behavior           5145.9         Hate-Motivated Behavior           5145.9         Beforc/After School Programs	<u>5131.2</u>	Bullying
5131.5         Vandalism And Graffiti           5131.5-E PDF(1)         Vandalism And Graffiti           5131.6         Alcohol And Other Drugs           5131.62         Tobacco           5131.63         Steroids           5131.7         Weapons And Dangerous Instruments           5132         Dress And Grooming           5136         Gangs           5137         Positive School Climate           5138         Conflict Resolution/Peer Mediation           5141.22         Infectious Diseases           5141.4         Child Abuse Prevention And Reporting           5141.52         Safety           5142.2         Safet Routes To School Program           5144         Discipline           5144.1         Suspension And Expulsion/Due Process           5144.2         Suspension And Expulsion/Due Process           5144.1         Suspension And Expulsion/Due Process           5145.2         Search And Seizure           5145.3         Nondiscrimination/Harassment           5145.6         Parent/Guardian Notifications           5145.7         Sexual Harassment           5145.9         Hate-Motivated Behavior           5148.2         Before/After School Programs           6020	<u>5131.4</u>	Student Disturbances
5131.5-E PDF(1)         Vandalism And Graffiti           5131.62         Tobacco           5131.63         Steroids           5131.7         Weapons And Dangerous Instruments           5132         Dress And Grooming           5132-E PDF(1)         Dress And Grooming           5136         Gangs           5137         Positive School Climate           5138         Conflict Resolution/Peer Mediation           5141.22         Infectious Diseases           5141.4         Child Abuse Prevention And Reporting           5141.52         Suicide Prevention           5142         Safety           5144.1         Suspension And Expulsion/Due Process           5144.1         Suspension And Expulsion/Due Process           5144.2         Suspension And Expulsion/Due Process           5145.12         Search And Seizure           5145.3         Nondiscrimination/Harassment           5145.6         Parent/Guardian Notifications           5145.7         Sexual Harassment           5145.9         Hate-Motivated Behavior           5148.2         Before/After School Programs           6020         Parent Involvement           6142.3         Civic Education Of Religious Beliefs And Customs <tr< td=""><td><u>5131.41</u></td><td>Use Of Seclusion And Restraint</td></tr<>	<u>5131.41</u>	Use Of Seclusion And Restraint
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5131.62         Tobacco           5131.7         Weapons And Dangerous Instruments           5132         Dress And Grooming           5136         Gangs           5137         Positive School Climate           5138         Conflict Resolution/Peer Mediation           5141.22         Infectious Diseases           5141.4         Child Abuse Prevention And Reporting           5141.52         Suicide Prevention           5142.2         Safety           5142.2         Safe Routes To School Program           5144.1         Discipline           5144.1         Suspension And Expulsion/Due Process           5144.2         Suspension And Seizure           5145.12         Search And Seizure           5145.3         Nondiscrimination/Harassment           5145.6         Parent/Guardian Notifications           5145.7         Sexual Harassment           5145.9         Hate-Motivated Behavior           5148.2         Before/After School Programs           6020         Parent Involvement           6142.3         Civic Education           6142.8         Comprehensive Health Education           6153         Individualized Education Program           6164.2         Guidance/	5131.5-E PDF(1)	Vandalism And Graffiti
5131.63         Steroids           5131.7         Weapons And Dangerous Instruments           5132         Dress And Grooming           5136         Gangs           5137         Positive School Climate           5138         Conflict Resolution/Peer Mediation           5141.22         Infectious Diseases           5141.4         Child Abuse Prevention And Reporting           5141.52         Suicide Prevention           5142         Safety           5142.2         Safe Routes To School Program           5144.1         Suspension And Expulsion/Due Process           5144.2         Suspension And Expulsion/Due Process           5145.12         Search And Seizure           5145.3         Nondiscrimination/Harassment           5145.6         Parent/Guardian Notifications           5145.7         Sexual Harassment           5145.9         Hate-Motivated Behavior           5148.2         Before/After School Programs           6020         Parent Involvement           6020         Parent Involvement           6142.3         Civic Education           6142.5         Comprehensive Health Education           6153         School-Sponsored Trips           6164.2	<u>5131.6</u>	Alcohol And Other Drugs
Si   Si   Si   Si   Si   Si   Si   Si	<u>5131.62</u>	Tobacco
Dress And Grooming	<u>5131.63</u>	Steroids
Dress And Grooming	5131.7	Weapons And Dangerous Instruments
5132-E PDF(1)         Dress And Grooming           5136         Gangs           5137         Positive School Climate           5138         Conflict Resolution/Peer Mediation           5141.22         Infectious Diseases           5141.4         Child Abuse Prevention And Reporting           5141.52         Suicide Prevention           5142.2         Safe Routes To School Program           5144.1         Discipline           5144.1         Suspension And Expulsion/Due Process           5144.2         Suspension And Expulsion/Due Process           5145.12         Search And Seizure           5145.3         Nondiscrimination/Harassment           5145.6         Parent/Guardian Notifications           5145.6-E PDF(1)         Parent/Guardian Notifications           5145.7         Sexual Harassment           5145.9         Hate-Motivated Behavior           5148.2         Before/After School Programs           6020         Parent Involvement           6142.3         Civic Education           6142.3         Civic Education           6142.8         Comprehensive Health Education           6153         Individualized Education Program           6164.2         Guidance/Counseling Services <td>5132</td> <td></td>	5132	
Positive School Climate   State   St	5132-E PDF(1)	
Conflict Resolution/Peer Mediation	5136	Gangs
Infectious Diseases	5137	Positive School Climate
Side   Suicide   Prevention   And Reporting	5138	Conflict Resolution/Peer Mediation
5141.52Suicide Prevention5142Safety5142.2Safe Routes To School Program5144Discipline5144.1Suspension And Expulsion/Due Process5144.2Suspension And Expulsion/Due Process5145.12Search And Seizure5145.3Nondiscrimination/Harassment5145.6Parent/Guardian Notifications5145.7Sexual Harassment5145.9Hate-Motivated Behavior5148.2Before/After School Programs6020Parent Involvement6141.2Recognition Of Religious Beliefs And Customs6142.3Civic Education6142.8Comprehensive Health Education6153School-Sponsored Trips6159Individualized Education Program6164.2Guidance/Counseling Services6173.1Education For Foster Youth6184Continuation Education	5141.22	Infectious Diseases
5141.52Suicide Prevention5142Safety5142.2Safe Routes To School Program5144Discipline5144.1Suspension And Expulsion/Due Process5144.2Suspension And Expulsion/Due Process5145.12Search And Seizure5145.3Nondiscrimination/Harassment5145.6Parent/Guardian Notifications5145.7Sexual Harassment5145.9Hate-Motivated Behavior5148.2Before/After School Programs6020Parent Involvement6141.2Recognition Of Religious Beliefs And Customs6142.3Civic Education6142.8Comprehensive Health Education6153School-Sponsored Trips6159Individualized Education Program6164.2Guidance/Counseling Services6173.1Education For Foster Youth6184Continuation Education	5141.4	Child Abuse Prevention And Reporting
5142.2Safe Routes To School Program5144Discipline5144.1Suspension And Expulsion/Due Process5144.2Suspension And Expulsion/Due Process(Students With Disabilities)5145.12Search And Seizure5145.3Nondiscrimination/Harassment5145.6Parent/Guardian Notifications5145.7Sexual Harassment5145.9Hate-Motivated Behavior5148.2Before/After School Programs6020Parent Involvement6141.2Recognition Of Religious Beliefs And Customs6142.3Civic Education6153School-Sponsored Trips6159Individualized Education Program6164.2Guidance/Counseling Services6173.1Education For Foster Youth6184Continuation Education	5141.52	
5144.1Discipline5144.2Suspension And Expulsion/Due Process5145.12Search And Seizure5145.3Nondiscrimination/Harassment5145.6Parent/Guardian Notifications5145.7Sexual Harassment5145.9Hate-Motivated Behavior5148.2Before/After School Programs6020Parent Involvement6141.2Recognition Of Religious Beliefs And Customs6142.3Civic Education6153School-Sponsored Trips6159Individualized Education Program6164.2Guidance/Counseling Services6173.1Education For Foster Youth6184Continuation Education	<u>5142</u>	Safety
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5144.2SuspensionAndExpulsion/DueProcess5145.12Search And Seizure5145.3Nondiscrimination/Harassment5145.6Parent/Guardian Notifications5145.6-E PDF(1)Parent/Guardian Notifications5145.7Sexual Harassment5145.9Hate-Motivated Behavior5148.2Before/After School Programs6020Parent Involvement6141.2Recognition Of Religious Beliefs And Customs6142.3Civic Education6142.8Comprehensive Health Education6153School-Sponsored Trips6159Individualized Education Program6164.2Guidance/Counseling Services6173.1Education For Foster Youth6184Continuation Education	<u>5144.1</u>	Suspension And Expulsion/Due Process
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Nondiscrimination/Harassment   S145.6   Parent/Guardian Notifications     5145.6-E PDF(1)   Parent/Guardian Notifications     5145.7   Sexual Harassment     5145.9   Hate-Motivated Behavior     5148.2   Before/After School Programs     6020   Parent Involvement     6141.2   Recognition Of Religious Beliefs And Customs     6142.3   Civic Education     6142.8   Comprehensive Health Education     6153   School-Sponsored Trips     6159   Individualized Education Program     6164.2   Guidance/Counseling Services     6173.1   Education For Foster Youth     6184   Continuation Education     6164.2   Continuation Education     6184   Continuation Education     6184   Continuation Education     6184   Continuation Education     6184   Continuation Education     6185   Continuation Education     6186   Continuation Education     6186   Continuation Education     6186   Continuation Education     6187   Continuation Education     6187   Continuation Education     6187   Continuation Education     6188   Continuation Education     6189   Continuation Education     6180   Continuation Edu		(Students With Disabilities)
5145.6Parent/Guardian Notifications5145.6-E PDF(1)Parent/Guardian Notifications5145.7Sexual Harassment5145.9Hate-Motivated Behavior5148.2Before/After School Programs6020Parent Involvement6141.2Recognition Of Religious Beliefs And Customs6142.3Civic Education6142.8Comprehensive Health Education6153School-Sponsored Trips6159Individualized Education Program6164.2Guidance/Counseling Services6173.1Education For Foster Youth6184Continuation Education	<u>5145.12</u>	
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5145.7Sexual Harassment5145.9Hate-Motivated Behavior5148.2Before/After School Programs6020Parent Involvement6141.2Recognition Of Religious Beliefs And Customs6142.3Civic Education6142.8Comprehensive Health Education6153School-Sponsored Trips6159Individualized Education Program6164.2Guidance/Counseling Services6173.1Education For Foster Youth6184Continuation Education		Parent/Guardian Notifications
5145.9Hate-Motivated Behavior5148.2Before/After School Programs6020Parent Involvement6141.2Recognition Of Religious Beliefs And Customs6142.3Civic Education6142.8Comprehensive Health Education6153School-Sponsored Trips6159Individualized Education Program6164.2Guidance/Counseling Services6173.1Education For Foster Youth6184Continuation Education	<u>5145.6-E PDF(1)</u>	Parent/Guardian Notifications
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6153School-Sponsored Trips6159Individualized Education Program6164.2Guidance/Counseling Services6173.1Education For Foster Youth6184Continuation Education		
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6164.2Guidance/Counseling Services6173.1Education For Foster Youth6184Continuation Education		<del>-</del>
6173.1 Education For Foster Youth 6184 Continuation Education		
Continuation Education		
<u>/214</u> <u>General Obligation Bonds</u>		
	<u>/214</u>	General Obligation Bonds

9010	Public Statements
<u>9011</u>	<u>Disclosure Of Confidential/Privileged Information</u>
9320	Meetings And Notices
9321	Closed Session
9321-E PDF(1)	<u>Closed Session</u>
9321-E PDF(2)	Closed Session

#### LOCAL CONTROL AND ACCOUNTABILITY PLAN

The Board of Trustees desires to ensure the most effective use of available funding to improve outcomes for all students. A comprehensive, data-driven planning process shall be used to identify annual goals and specific actions which are aligned with the District budget and facilitate continuous improvement of District practices.

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(cf. 0000 Vision)
(cf. 0200 Goals for the School District) (cf. 0415 Equity)
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The Board shall adopt a District-wide Local Control and Accountability Plan (LCAP) and an Annual Update to the LCAP, based on the most up-to-date template adopted by the State Board of Education (SBE), that addresses the state priorities in Education Code 52060 and any local priorities adopted by the Board. The LCAP and the Annual Update shall be adopted or updated, as required, on or before July 1 of each year. and, like the District budget, shall cover the next fiscal year and two subsequent fiscal years. (Education Code 52060, 52064; 5 CCR 15494-15497)

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(cf. 3100 Budget)
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The LCAP and the Annual Update shall focus on improving outcomes for all students, particularly those who are "unduplicated students" or are part of any numerically significant student subgroup that is at risk of or is underperforming. (Education Code 52060, 52064)

*Unduplicated students* include students An "unduplicated student" is a student who is are eligible for free or reduced-price meals, who is an English Learners (EL), and or who is a Foster Youth, as defined in Education Code 42238.01. for purposes of the local control funding formula (LCFF). (Education Code 42238.02)

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(cf. 3553 Free and Reduced Price Meals) (cf. 6173.1 Education for Foster Youth) (cf. 6174 Education for English Language Learners)
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Numerically significant student subgroups include ethnic subgroups, Socioeconomically Disadvantaged (SED) students, English Learners (EL), Long-Term English Learners (LTELs), Students with Disabilities (SWD), Foster Youth, and Homeless students experiencing homelessness, when there are at least 30 students in the subgroup or at least 15 Foster Youth or homeless—students experiencing homelessness, or Long-Term English Learners (LTELs). (Education Code 52052)

(cf. 6164.4 Identification and Evaluation of Individuals for Special Education) (cf. 6173 Education for Homeless-Children)

Beginning July 1, 2025, if the District is identified by the California Department of Education (CDE) as needing an improvement plan pursuant to 34 CFR 300.600-300.647, the Board shall adopt an update on an annual basis, an Individual with Disabilities Education Act (IDEA) Addendum, based on the template adopted by SBE. However, if the District adopts an improvement plan after being identified but before July 1, 2025, the IDEA Addendum shall be developed upon expiration of the adopted improvement plan, but no later than July 1, 2028,

whichever occurs first. The IDEA Addendum shall be developed, reviewed, and approved in conjunction with and in the same manner as the LCAP and the Annual Update and shall be submitted to CDE within 15 days of adoption by the Board. (Education Code 52064.3)

The Superintendent or designee shall review the School Plan for Student Achievement (SPSA) submitted by each District school pursuant to Education Code 64001 to ensure that the specific actions included in the LCAP are consistent with strategies included in the SPSA. (Education Code 52062)

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(cf. 0420 School Plans/Site Councils)
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The LCAP shall also be aligned with other District and school plans to the extent possible in order to minimize duplication of effort and provide clear direction for program implementation.

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(cf. 0400 Comprehensive Plans) (cf. 0440 District Technology Plan) (cf. 0450 Comprehensive Safety Plan) (cf. 5030 Student Wellness) (cf. 6171 Title I Programs) (cf. 7110 Facilities Master Plan)
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As part of the LCAP adoption of the LCAP and the aAnnual aUpdate to the LCAP, the Board shall separately adopt an LCFF a Local Control Funding Formula (LCFF) bBudget oOverview for pParents (BOP), based on the template developed by the SBE, which includes specified information relating to the District's budget. The budget overview shall be adopted, reviewed, and approved in the same manner as the LCAP and the annual update. (Education Code 52064.1)

Any complaint that the District has not complied with legal requirements pertaining to the LCAP may be filed pursuant to AR 1312.3 Uniform Complaint Procedures. (Education Code 52075)

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(cf. 1312.3 Uniform Complaint Procedures)
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## **Plan Development**

The Superintendent or designee shall gather data and information needed for effective and meaningful plan development and present it to the Board and community. Such data and information shall include, but not be limited to, data regarding the numbers of students in various student subgroups, disaggregated data on student achievement levels, and information about current programs and expenditures.

The Board shall consult with teachers, principals, administrators, other school personnel, employee bargaining units, parents/guardians, and students in developing the LCAP. Consultation with students shall enable unduplicated students and other numerically significant student subgroups to review and comment on LCAP development and may include surveys of students, student forums, student advisory committees, and/or meetings with student government bodies or other groups representing students. (Education Code 52060; 5 CCR 15495)

(cf. 1220 Citizen Advisory Committees) (cf. 4140/4240/4340 Bargaining Units) (cf. 6020 Parent Involvement)

### **Public Review and Input**

### **Advisory Committees**

The Board shall establish a parent advisory committee to review and comment on the LCAP. The eommittee, which shall be composed of a majority of parents/guardians and shall include parents/guardians of unduplicated students as defined above. and parents/guardians of Students with Disabilities (SWD). (Education Code 52063; 5 CCR 15495)

Whenever District enrollment includes at least 15 percent English Learners (EL), with at least 50 students who are, the Board shall establish an English Learner Parent Advisory Committee (ELPAC), which shall be composed of a majority of parents/guardians of English Learners (EL). (Education Code 52063; 5 CCR 15495)

Beginning July 1, 2024, unless a student advisory committee is established to provide advice to the Board and Superintendent, two students shall be included as full members of the parent advisory committee. The students shall serve for a renewable term of one full school year. (Education Code 52063)

Student members of the parent advisory committee or the student advisory committee shall represent the diversity of the District's students, including geographical, socioeconomic, cultural, physical, and educational diversity, and particular effort shall be made to reach out to at-risk or disadvantaged students to serve as members of such committees. (Education Code 52063)

Whenever District enrollment includes at least 15 percent English learners, with at least 50 students who are English learners, the Board shall establish an English learner parent advisory committee composed of a majority of parents/guardians of English learners to review and comment on the LCAP. (Education Code 52063; 5 CCR 15495)

The Superintendent or designee shall present the LCAP to the and the Annual Update to each of these committee(s) before it is they are submitted to the Board for adoption, and shall respond in writing to comments received from the committee(s). (Education Code 52062)

### **LCAP Development and Consultation**

The Superintendent or designee shall gather data and information needed for effective and meaningful development of the LCAP and present it to the Board and community. Such data and information shall include, but not be limited to, data regarding the number of students in student subgroups, disaggregated data on student achievement levels, and information about current programs and expenditures.

The Board shall consult with teachers, principals, administrators, other school personnel, employee bargaining units, parents/guardians, and students in developing the LCAP and the Annual Update. Consultation with students shall enable unduplicated students and other numerically significant student subgroups to review and comment on LCAP development and

may include surveys of students, student forums and committees, and/or meetings with student government bodies or other groups representing students. (Education Code 52060; 5 CCR 15495) The Superintendent or designee shall notify members of the public of the opportunity to submit written comments regarding the specific actions and expenditures proposed to be included in the LCAP. The notification shall be provided using the most efficient method of notification possible, which may not necessarily include producing printed notices or sending notices by mail. All written notifications related to the LCAP shall be provided in the primary language of parents/guardians when required by Education Code 48985. (Education Code 52062)

### (cf. 5145.6 Parental Notifications)

As part of the parent/guardian and community engagement process, the District shall solicit input on effective and appropriate instructional methods, including, but not limited to, establishing language acquisition programs to enable all students, including English ILearners (EL) and native English speakers, to have access to the core academic content standards and to become proficient in English. (Education Code 305-306)

The Superintendent or designee shall consult with the administrator(s) of the special education local plan area of which the District is a member to ensure that specific actions for students with disabilities are included in the LCAP and are consistent with strategies included in the annual assurances support plan for the education of sStudents with dDisabilities (SWD). (Education Code 52062)

#### (cf. 0430 Comprehensive Local Plan for Special Education)

The Superintendent or designee shall notify members of the public of the opportunity to submit written comments regarding the specific actions and expenditures proposed to be included in the LCAP and the Annual Update. The notification shall be provided using the most efficient method of notification possible, which may not necessarily include producing printed notices or sending notices by mail. All written notification related to the LCAP and the Annual Update shall be provided in the primary language of the parents/guardians when required by Education Code 48985. (Education Code 52062)

The Board shall hold at least one public hearing to solicit the recommendations and comments of members of the public regarding the specific actions and expenditures proposed to be included in the LCAP and the Annual Update.. The public hearing shall be held at the same meeting as the budget hearing required pursuant to Education Code 42127 and AR Board Policy 3100 - Budget. (Education Code 42127, 52062)

(cf. 9320 Meetings and Notices)

### Adoption of the Plan and Submission

The Board shall adopt the LCAP and the Annual Update prior to adopting the District budget, but at the same public meeting. This meeting shall be held after the public hearing described above, but not on the same day as the hearing. (Education Code 52062)

The Board may adopt revisions to the LCAP at any time during the period in which the plan is in effect, provided the Board follows the process to adopt the LCAP pursuant to Education Code 52062 and the revisions are adopted in a public meeting. (Education Code 52062)

### **Submission of Plan to County Superintendent of Schools**

Not later than five days after adoption of the LCAP, the Annual Update, the District budget, and the LCFF bBudget oOverview for pParents/guardians (BOP), the Board shall file the LCAP, the Annual Update, the budget, and the budget overview with the County Superintendent of Schools. (Education Code 42127, 52064.1, 52070)

If the County Superintendent sends, by August 15, a written request for clarification of the contents of the LCAP and the Annual Update, the Board shall respond in writing within 15 days of the request. If the County Superintendent then submits recommendations for amendments to the LCAP within 15 days of receiving the Board's response, the Board shall consider those recommendations in a public meeting within 15 days of receiving the recommendations. (Education Code 52070)

If the County Superintendent does not approve the District's LCAP and the Annual Update, the Board shall accept technical assistance from the County Superintendent focused on revising the plan so that it can be approved. LCAP and the Annual Update so that they can be approved. (Education Code 52071)

### **Monitoring Progress Revisions**

The Board may adopt revisions to the LCAP and the Annual Update at any time during the period in which it is in effect, provided the Board follows the process to adopt the LCAP and the Annual Update pursuant to Education Code 52062 and the revisions are adopted in a public meeting.

### **Monitoring Progress and Complaints**

The Superintendent or designee shall report to the Board, at least annually in accordance with the timeline and indicators established by the Superintendent and the Board, regarding the District's progress toward attaining each goal identified in the LCAP. Evaluation shall include, but not be limited to, an assessment of dDistrict and school performance reported on the California School Dashboard. Evaluation data shall be used to recommend any necessary revisions to the LCAP.

Any complaint that the District has not complied with legal requirements pertaining to the LCAP may be filed pursuant to Administrative Regulation 1312.3 – Uniform Complaint Procedures. (Education Code 52075)

(cf. 0500 Accountability)

### **Technical Assistance**

The Superintendent or designee shall seek and/or If the District's LCAP and Annual Update are not approved, the District shall accept technical assistance or other intervention that may be required pursuant to Education Code 52071. or 52072 when a school or a numerically significant student subgroup is not making sufficient progress toward the goals in the LCAP.

(cf. 0520 Intervention for Underperforming Schools) (cf. 0520.1 Comprehensive and Targeted Support and Improvement)

Legal Reference: (next page)

Legal Reference:

**EDUCATION CODE** 

305 306 English language education

17002 State School Building Lease-Purchase Law, including definition of good repair

33430-33436 Learning Communities for School Success Program; grants for LCAP implementation 41020 Audits

41320 41322 Emergency apportionments 42127 Public hearing on budget adoption

42238.01 42238.07 Local control funding formula

44258.9 County superintendent review of teacher assignment 47604.33 Submission of reports by charter schools

47606.5 Charter schools, local control and accountability plan 48985 Parental notices in languages other than English

51210 Course of study for grades 1-6 51220 Course of study for grades 7-12

52052 Numerically significant student subgroups 52059.5 Statewide system of support

52060 52077 Local control and accountability plan 52302 Regional occupational centers and programs 52372.5 Linked learning program

54692 Partnership academies

60119 Sufficiency of textbooks and instructional materials; hearing and resolution

60605.8 California Assessment of Academic Achievement; Academic Content Standards Commission 64001 Schoolplan for student achievement

99300 99301 Early Assessment Program WELFARE AND INSTITUTIONS CODE

300 Dependent child of the court CODE OF REGULATIONS, TITLE 5

4600 4670 Uniform complaint procedures

15494 15497 Local control and accountability plan and spending requirements <u>UNITED STATES CODE, TITLE</u> 20

6311 State plan

6312 Local educational agency plan 6826 Title III funds, local plans

**Management Resources:** 

**CSBA PUBLICATIONS** 

The California School Dashboard and Small Districts, October 2018

Promising Practices for Developing and Implementing LCAPs, Governance Brief, November 2016

<u> LCFF Rubrics, Issue 1: What Boards Need to Know About the New Rubrics, Governance Brief, rev. October 2016</u>

CALIFORNIA DEPARTMENT OF EDUCATION PUBLICATIONS

California School Accounting Manual California School Dashboard

**LCFF Frequently Asked Question** 

<u>Local Control and Accountability Plan and Annual Update (LCAP) Template Family Engagement Framework: A Tool for California School Districts, 2014 California Career Technical Education Model Curriculum Standards, 2013</u>

Management Resources: (continued next page)

Management Resources: (continued)

<u>California Common Core State Standards: English Language Arts and Literacy in History/Social Studies, Science, and Technical Subjects, rev. 2013</u>

<u>California Common Core State Standards: Mathematics, rev. 2013 California English Language Development</u>

Standards, 2012 WEB SITES

CSBA: http://www.csba.org

California Department of Education: http://www.cde.ca.gov California School Dashboard:

http://www.caschooldashboard.org

### **Policy Reference Disclaimer:**

These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the Board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

STATE	DESCRIPTION
5 CCR 15494-15497	Local Control and Accountability Plan (LCAP) and
	spending requirements
Ed. Code 17002	State School Building Lease-Purchase Law, including
	definition of good repair
Ed. Code 305-306	English language education
Ed. Code 33430-33436	Learning Communities for School Success Program; grants
	for LCAP implementation
Ed. Code 41020	Requirement for annual audit
Ed. Code 41320-41322	Emergency apportionments
Ed. Code 42127	Public hearing on budget adoption
Ed. Code 42238.01-42238.07	Local Control Funding Formula (LCFF)
Ed. Code 44258.9	Count superintendent review of teacher assignment
Ed. Code 47604.33	Submission of reports by charter schools
Ed. Code 47606.5	Charter schools; Local Control and Accountability Plan
Ed. Code 48985	Notices to parents in language other than English
Ed. Code 51210	Course of study for grades 1-6
Ed. Code 51220	Course of study for grades 7-12
Ed. Code 52052	Numerically significant student subgroups
Ed. Code 52059.5	Statewide system of support
Ed. Code 52060-52077	Local Control and Accountability Plan (LCAP)
Ed. Code 52302	Regional occupational centers and programs
Ed. Code 52372.5	Linked learning program
Ed. Code 54692	Partnership academies
Ed. Code 60119	Sufficiency of textbooks and instructional materials;
	hearing and resolution
Ed. Code 60605.8	California Assessment of Academic Achievement;
	Academic Content Standards Commission
Ed. Code 60900	California Longitudinal Pupil Achievement Data System
	(CALPADS)
Ed. Code 64001	School Plan for Student Achievement (SPSA); consolidated

application programs

BP 0460(i)

### LOCAL CONTROL AND ACCOUNTABILITY PLAN (continued)

**STATE** (continued)

Ed. Code 99300-99301 Early Assessment Program (EAP) W&I Code 300 Dependent child of the court

FEDERAL DESCRIPTION

20 USC 6311 State plan

20 USC 6312 Local Educational Agency (LEA) plan

20 USC 6826 Title III funds; local plans

34 CFR 300.600-300.647 Education of Students with Disabilities (SWD);

monitoring, enforcement, confidentiality, and program

information

34 USC 300.600 State monitoring and enforcement

MANAGEMENT RESOURCES DESCRIPTION

California Department of California School Accounting Manual

**Education Publication** 

California Department of California Career Technical Education (CTE) Model

Education Publication Curriculum Standards, 2013

California Department of LCFF Frequently Asked Questions

**Education Publication** 

California Department of Local Control and Accountability Plan (LCAP) and Annual

Education Publication Update Template

California Department of California Common Core State Standards (CCSS); English

Education Publication Language Arts (ELA) and Literacy in History/Social

Studies, Science, and Technical Subjects, rev. 2013

California Common Core State Standards (CCSS):

California Department of California Common Core State Standards (CCSS);

Education Publication Mathematics, rev. 2013

California Department of California English Language Development (ELD)

Education Publication Standards, 2012

California Department of California School Dashboard

**Education Publication** 

California Department of Family Engagement Framework: A Tool for California

Education Publication School Districts, 2014

CSBA Publication The California School Dashboard and Small Districts,

October 2018

CSBA Publication Promising Practices for Developing and Implementing

LCAPs, Governance Brief, November 2016

CSBA Publication LCFF Rubrics, Issue 1: What Boards Need to Know About

the New Rubrics, Governance Brief, rev. October 2016

Website CSBA District and County Office of Education Legal

Services

Website California School Dashboard

Website CSBA

Website California Department of Education

CROSS REFERENCES-CODES	DESCRIPTION
0000	Vision
0400	Comprehensive Plans
0415	Equity
0420	School Plans/Site Councils
0420.4	Charter School Authorization
0420.41	Charter School Oversight
0420.41-E(1)	Charter School Oversight
0430	Comprehensive Local Plan for Special Education
0440	District Technology Plan
0450	Comprehensive Safety Plan
0500	Accountability
0520	Intervention In Underperforming Schools
0520.1	Comprehensive And Targeted School Improvement
1100	Communication With The Public
1113	District And School Websites
1113-E(1)	District And School Websites
1220	Citizen Advisory Committees
1312.3	Uniform Complaint Procedures
1312.3-E(1)	Uniform Complaint Procedures
1312.3-E(2)	Uniform Complaint Procedures
1312.4	Williams Uniform Complaint Procedures
1312.4-E(1)	Williams Uniform Complaint Procedures
1312.4-E(2)	Williams Uniform Complaint Procedures
1340	Access To District Records
2121	Superintendent's Contract
2210	Administrative Discretion Regarding Board Policy
3100	Budget
3110	Transfer of Funds
3231	Impact Aid
3460	Financial Reports And Accountability

CROSS REFERENCES-CODES (continued)	
3517	Facilities Inspection
3517-E(1)	Facilities Inspection
3553	Free And Reduced Price Meals
4112.2	Certification
4113	Assignment
4131	Staff Development
4140	Bargaining Units
4231	Staff Development
4240	Bargaining Units
4315	Evaluation/Supervision
4331	Staff Development
4340	Bargaining Units
5030	Student Wellness
5113.1	Chronic Absence And Truancy
5137	Positive School Climate
5144	Discipline
5144.1	Suspension And Expulsion/Due Process
5144.2	Suspension And Expulsion/Due Process (Students With
	Disabilities [SWD])
5145.6	Parent/Guardian Notifications
5145.6-E(1)	Parent/Guardian Notifications
5145.9	Hate-Motivated Behavior
5147	Dropout Prevention
5148.2	Before/After School Programs
6011	Academic Standards
6020	Parent Involvement
6120	Response To Instruction And Intervention
6141.4	International Baccalaureate Program
6141.5	Advanced Placement

**Environmental Education** 

6142.5

CROSS REFERENCES-CODES (continued)	
6142.92	Mathematics Instruction
6142.93	Science Instruction
6143	Courses Of Study
6146.1	High School Graduation Requirements
6151	Class Size
6152.1	Placement In Mathematics Courses
6153	School-Sponsored Trips
6159	Individualized Education Program (IEP)
6161.1	Selection And Evaluation Of Instructional Materials
6161.1-E(1)	Selection And Evaluation Of Instructional Materials
6162.5	Student Assessment
6162.51	State Academic Achievement Tests
6163.1	Library Media Centers
6164.2	Guidance/Counseling Services
6164.4 6164.5	Identification And Evaluation Of Individuals For Special Education Student Success Teams
6164.6	Identification And Education Under Section 504
6171	Title I Programs
6172	Gifted And Talented Student Program
6173	Education For Homeless Children
6173-E(1)	Education For Homeless Children
6173-E(2)	Education For Homeless Children
6173.1	Education For Foster Youth
6173.4	Education For American Indian Students
6174	Education For English Learners (EL)
6177	Summer Learning Programs
6178	Career Technical Education (CTE)
6179	Supplemental Instruction
6184	Continuation Education

Evaluation Of The Instructional Program

6190

Meetings And Notices

# **CROSS REFERENCES-CODES** (continued)

9320

7110	Facilities Master Plan
9230	Orientation
9310	Board Policies

### LOCAL CONTROL AND ACCOUNTABILITY PLAN

## **Goals and Actions Addressing State and Local Priorities**

The District's <del>Local eControl and aAccountability pPlan (LCAP) and annual updates</del> shall include, for the District and each District school: (Education Code 52060)

- 1. A description of the annual goals established for all students and for each numerically significant subgroup as defined in Education Code 52052, including ethnic subgroups, sSocioeconomically dDisadvantaged sStudents (SED), English Hearners (EL), Long-Term English Learners (LTEL), sStudents with dDisabilities (SWD), fFoster yYouth, and homeless students experiencing homelessness. The LCAP shall identify goals for each of the following state priorities:
  - a The degree to which District teachers are appropriately assigned in accordance with Education Code 44258.9 and fully credentialed in the subject areas and for the students they are teaching; every District student has sufficient access to standards-aligned instructional materials as determined pursuant to Education Code 60119; and school facilities are maintained in good repair as specified in Education Code 17002

```
(cf. 1312.4 Williams Uniform Complaint Procedures)
(cf. 3517 Facilities Inspection)
(cf. 4112.2 Certification)
(cf. 4113 Assignment)
(cf. 6161.1 Selection and Evaluation of Instructional Materials)
```

b. Implementation of the academic content and performance standards adopted by the State Board of Education (SBE), including how the programs and services will enable English \*\*Learners\* (EL) to access the Common Core State Standards (CCSS) and the English \*\*Language \*\*Development (ELD)\* standards for purposes of gaining academic content knowledge and English language proficiency

```
(cf. 6011 Academic Standards)
(cf. 6174 Education for English Language Learners)
```

c. Parent/guardian involvement and family engagement, including efforts the District makes to seek parent/guardian input in District and school site decision making decision-making and how the District will promote parent/guardian participation in programs for unduplicated students, as defined in Education Code 42238.02 and Board policy, and sStudents with dDisabilities (SWD)

```
(cf. 3553 Free and Reduced Price Meals)
(cf. 6020 Parent Involvement)
(cf. 6173.1 Education for Foster Youth)
```

- d. Student achievement, as measured by all of the following as applicable:
  - (1) Statewide assessments of student achievement

- (2) The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University; have successfully completed career technical education (CTE) sequences or programs of study that align with SBE-approved career technical education standards and frameworks, including, but not limited to, those described in Education Code 52302, 52372.5, or 54692; and have successfully completed both college entrance courses and CTE sequences or programs
- (3) The percentage of English Llearners (EL) who make progress toward English proficiency as measured by the SBE-certified assessment of English proficiency
- (4) The English Llearner (EL) reclassification rate
- (5) The percentage of students who have passed an Advanced Placement (AP) examination with a score of 3 or higher
- (6) The percentage of students who demonstrate college preparedness in the Early Assessment Program (EAP)-pursuant to Education Code 99300-99301

```
(cf. 0500 Accountability)
(cf. 6141.5 - Advanced Placement)
(cf. 6162.5 Student Assessment)
(cf. 6162.51 State Academic Achievement Tests)
(cf. 6178 Career Technical Education)
```

e. Student engagement, as measured by school attendance rates, chronic absenteeism rates, middle school dropout rates, high school dropout rates, and high school graduation rates, as applicable

```
(cf. 5113.1 Chronic Absence and Truancy)
(cf. 5147 Dropout Prevention)
(cf. 6146.1 High School Graduation Requirements
```

f. School climate, as measured by student suspension and expulsion rates and other local measures, including surveys of students, parents/guardians, and teachers on the sense of safety and school connectedness, as applicable

```
(cf. 5137—Positive School Climate)
(cf. 5144—Discipline)
(cf. 5144.1—Suspension and Expulsion/Due Process)
(cf. 5144.2—Suspension and Expulsion/Due Process (Students with Disabilities))
```

g. The extent to which students have access to and are enrolled in a broad course of study that includes all of the subject areas described in Education Code 51210 and 51220, as applicable, including the programs and services developed and provided to unduplicated students and Sstudents with Ddisabilities (SWD), and the programs and services that are provided to benefit these students as a result of supplemental and concentration grant funding pursuant to Education Code 42238.02 and 42238.03

(cf. 6143 Courses of Study) (cf. 6159 Individualized Education Program)

- h. Student outcomes, if available, in the subject areas described in Education Code 51210 and 51220, as applicable
- 2. Any goals identified for any local priorities established by the Board.

(cf. 0200 Goals for the School District)

3. A description of the specific actions the District will take during each year of the LCAP to achieve the identified goals, including the enumeration of any specific actions necessary for that year to correct any deficiencies in regard to the state and local priorities specified in items #1-2 above. Such actions shall not supersede provisions of existing collective bargaining agreements within the District.

For purposes of the descriptions required by items #1-3 above, the Board Superintendent or designee may consider qualitative information, including, but not limited to, findings that result from any school quality review conducted pursuant to Education Code 52052 or any other reviews. (Education Code 52060)

For any local priorities addressed in the LCAP, the Board and Superintendent or designee shall identify and include in the LCAP the method for measuring the District's progress toward achieving those goals. (Education Code 52060)

To the extent practicable, data reported in the LCAP shall be reported in a manner consistent with how information is reported on the California School Dashboard. (Education Code 52060)

(cf. 0510 School Accountability Report Card)

## **Increase or Improvement in Services for Unduplicated Students**

The LCAP shall demonstrate how the District will increase or improve services for unduplicated students at least in proportion to the increase in funds apportioned on the basis of the number and concentration of unduplicated students. (5 CCR 15494-15496)

AR 0460(d)

### LOCAL CONTROL AND ACCOUNTABILITY PLAN (continued)

When the District expends supplemental and/or concentration grant funds on a District-wide or school-wide basis during the year for which the LCAP is adopted, the District's LCAP shall: (5 CCR 15496)

- 1. Identify those services that are being funded and provided on a District-wide or school-wide basis
- 2. Describe how such services are principally directed towards, and are effective in, meeting the District's goals for unduplicated students in the state priority areas and any local priority areas
- 3. If the enrollment of unduplicated students is less than 55 percent of District enrollment or less than 40 percent of school enrollment, describe how these services are the most effective use of the funds to meet the District's goals for its unduplicated students in the state priority areas and any local priority areas. The description shall provide the basis for this determination, including, but not limited to, any alternatives considered and any supporting research, experiences, or educational theory.

### **Timeline Availability of the Plan**

By February 28 of each year, the Superintendent or designee shall provide a report to the Board on the Annual Update and the Budget Overview for Parents/guardians (BOP). The report, which shall be presented to the Board at a regular meeting, shall include all available midyear outcome data related to metrics identified in the current year's LCAP and all available midyear expenditure and implementation data on all actions identified in the current year's LCAP. (Education Code 52062)

By May 15, but in no event later than May 31, the Superintendent or designee shall present the drafts of the LCAP and the Annual Update to the committees listed in the accompanying Board policy for review and comment. It shall provide each committee with a reasonable date by which each committee shall provide comments on the drafts. The Superintendent or designee shall respond in writing to comments received from the committee(s) no later than the public hearing on the LCAP and the Annual Update.

At the same time as the drafts of the LCAP and the Annual Update are presented to these committees, the Superintendent or designee shall notify members of the public of the opportunity to submit written comments regarding the specific actions and expenditures proposed to be included in the LCAP. The notification shall also provide the deadline by which all written comments must be received, which shall be no later than the deadline for comments from the committee(s). All such written notifications shall be provided in the primary language of parents/guardians when required by Education Code 48985. (Education Code 52062)

### **Availability**

The Superintendent or designee shall prominently post the LCAP, any updates or revisions to the LCAP, the Annual Update, the Individual with Disabilities Education Act (IDEA) Addendum as applicable, and the Local Control Funding Formula (LCFF) bBudget oOverview for pParents/guardians (BOP) on the homepage of the District's web site website and the performance overview portion of the Dashboard. (Education Code 52064.1, 52065)

### (cf. 1113 District and School Web Sites)

## **Policy Reference Disclaimer:**

34 USC 300.600

These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the Board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

STATE	DESCRIPTION
5 CCR 15494-15497	Local Control and Accountability Plan (LCAP) and spending requirements
Ed. Code 17002	State School Building Lease-Purchase Law, including
	definition of good repair
Ed. Code 305-306	English language education
Ed. Code 33430-33436	Learning Communities for School Success Program; grants for
	LCAP implementation
Ed. Code 41020	Requirement for annual audit
Ed. Code 41320-41322	Emergency apportionments
Ed. Code 42127	Public hearing on budget adoption
Ed. Code 42238.01-42238.07	Local Control Funding Formula (LCFF)
Ed. Code 44258.9	County superintendent review of teacher assignment
Ed. Code 47604.33	Submission of reports by charter schools
Ed. Code 47606.5	Charter schools; Local Control and Accountability Plan
Ed. Code 48985	Notices to parents in language other than English
Ed. Code 51210	Course of study for grades 1-6
Ed. Code 51220	Course of study for grades 7-12
Ed. Code 52052	Numerically significant student subgroups
Ed. Code 52059.5	Statewide system of support
Ed. Code 52060-52077	Local Control and Accountability Plan (LCAP)
Ed. Code 52302	Regional occupational centers and programs
Ed. Code 52372.5	Linked learning program
Ed. Code 54692	Partnership academies
Ed. Code 60119	Sufficiency of textbooks and instructional materials; hearing and resolution
Ed. Code 60605.8	California Assessment of Academic Achievement; Academic
	Content Standards Commission
Ed. Code 60900	California Longitudinal Pupil Achievement Data System
	(CALPADS)
Ed. Code 64001	School Plan for Student Achievement (SPSA); consolidated
	application programs
Ed. Code 99300-99301	Early Assessment Program (EAP)
W&I Code 300	Dependent child of the court
FEDERAL	DESCRIPTION
20 USC 6311	State plan
20 USC 6312	Local Educational Agency (LEA) plan
20 USC 6826	Title III funds; local plans
34 CFR 300.600-300.647	Education of Students with Disabilities (SWD); monitoring,
	enforcement, confidentiality, and program information
24 1100 200 600	

State monitoring and enforcement

MANAGEMENT RESOURCES DESCRIPTION

California Department of Education California School Accounting Manual

Publication

California Department of Education California Career Technical Education (CTE) Model

Publication Curriculum Standards, 2013

California Department of Education LCFF Frequently Asked Questions

Publication

California Department of Education Local Control and Accountability Plan (LCAP) and Annual

Publication Update Template

California Department of Education California Common Core State Standards (CCSS); English

Publication Language Arts (ELA) and Literacy in History/Social Studies,

Science, and Technical Subjects, rev. 2013

California Department of Education California Common Core State Standards (CCSS);

Publication Mathematics, rev. 2013

California Department of Education California English Language Development (ELD) Standards,

Publication 2012

California Department of Education California School Dashboard

Publication

California Department of Education Family Engagement Framework: A Tool for California School

Publication Districts, 2014

CSBA Publication The California School Dashboard and Small Districts, October

2018

CSBA Publication Promising Practices for Developing and Implementing LCAPs,

Governance Brief, November 2016

CSBA Publication LCFF Rubrics, Issue 1: What Boards Need to Know

About the New Rubrics, Governance Brief, rev. October

2016

Website CSBA District and County Office of Education Legal

Services

Website California School Dashboard

Website CSBA

Website California Department of Education

CROSS REFERENCES-CODES DESCRIPTION

0000 Vision

0400 Comprehensive Plans

0415 Equity

0420School Plans/Site Councils0420.4Charter School Authorization0420.41Charter School Oversight0420.41-E(1)Charter School Oversight

0430 Comprehensive Local Plan for Special Education

0440District Technology Plan0450Comprehensive Safety Plan

0500 Accountability

0520 Intervention In Underperforming Schools

0520.1 Comprehensive And Targeted School Improvement

1100 Communication With The Public 1113 District And School Websites 1113-E(1) District And School Websites 1220 Citizen Advisory Committees

### **CROSS REFERENCES- CODES** (continued)

1312.3	Uniform Complaint Procedures
1312.3-E(1)	<b>Uniform Complaint Procedures</b>
1312.3-E(2)	Uniform Complaint Procedures

1312.4 Williams Uniform Complaint Procedures Williams Uniform Complaint Procedures 1312.4-E(1) Williams Uniform Complaint Procedures 1312.4-E(2)

Access To District Records 1340 2121 Superintendent's Contract

2210 Administrative Discretion Regarding Board Policy

3100 **Budget** 

Transfer of Funds 3110 Impact Aid 3231

3460 Financial Reports And Accountability

Facilities Inspection 3517 3517-E(1) **Facilities Inspection** 

3553 Free And Reduced Price Meals

4112.2 Certification 4113 Assignment 4131 Staff Development 4140 **Bargaining Units** Staff Development 4231 **Bargaining Units** 4240 Evaluation/Supervision 4315 4331 Staff Development 4340 **Bargaining Units** Student Wellness

5113.1 Chronic Absence And Truancy 5137 Positive School Climate

5144 Discipline

5030

5144.1 Suspension And Expulsion/Due Process

Suspension And Expulsion/Due Process (Students With 5144.2

Disabilities [SWD])

5145.6 Parent/Guardian Notifications 5145.6-E(1) Parent/Guardian Notifications 5145.9 Hate-Motivated Behavior **Dropout Prevention** 5147

Before/After School Programs 5148.2

**Academic Standards** 6011 6020 Parent Involvement

6120 Response To Instruction And Intervention International Baccalaureate Program 6141.4

Advanced Placement 6141.5 6142.5 **Environmental Education Mathematics Instruction** 6142.92 6142.93 Science Instruction 6143 Courses Of Study

**High School Graduation Requirements** 6146.1

6151 Class Size

6152.1 Placement In Mathematics Courses

6153 **School-Sponsored Trips** 

Individualized Education Program (IEP) 6159

6161.1 Selection And Evaluation Of Instructional Materials

# **CROSS REFERENCES- CODES** (continued)

6161.1-E(1)	Selection And Evaluation Of Instructional Materials
6162.5	Student Assessment
6162.51	State Academic Achievement Tests
6163.1	Library Media Centers
6164.2	Guidance/Counseling Services
6164.4	Identification And Evaluation Of Individuals For Special
	Education
6164.5	Student Success Teams
6164.6	Identification And Education Under Section 504
6171	Title I Programs
6172	Gifted And Talented Student Program
6173	Education For Homeless Children
6173-E(1)	Education For Homeless Children
6173-E(2)	Education For Homeless Children
6173.1	Education For Foster Youth
6173.4	Education For American Indian Students
6174	Education For English Learners (EL)
6177	Summer Learning Programs
6178	Career Technical Education (CTE)
6179	Supplemental Instruction
6184	Continuation Education
6190	Evaluation Of The Instructional Program
7110	Facilities Master Plan
9230	Orientation
9310	Board Policies
9320	Meetings And Notices