

Memorandum of Understanding
Beaumont Unified School District and Beaumont Teachers' Association
AM/PM TK/K and All-Day Kindergarten MOU
2025-26

The Beaumont Unified School District ("District") and Beaumont Teachers Association ("Association") enter this Memorandum of Understanding ("MOU") regarding AM/PM TK/K and All-Day Kindergarten.

The Parties recognize there is a need to address the lack of facilities Districtwide. In order to address those concerns, the Association and the District agree to the following:

For AM/PM TK/K:

1. The District shall make progress toward maintaining an average class enrollment of not more than 24 pupils for each school site in K-3 per Education Code 42238.02.
2. Students who are not picked up within ten (10) minutes of dismissal will be transitioned to support staff for supervision.
3. The District will determine and implement the AM/PM schedules for Transitional Kindergarten (TK) and Kindergarten (K) for the 2025-2026 school year. The Beaumont Teachers Association (BTA), on behalf of the TK/K teachers, acknowledges and agrees to the following components, which the District will incorporate into each site's daily schedule on regular school days:
 - 120 minutes of dedicated instructional support time with partner teacher's students. This includes, but is not limited to, supervising activities such as Physical Education (PE).
 - Teacher prep time will be in accordance with 3.5.3.
 - Teachers will receive 20 minutes of non-continuous daily collaboration time with their partner teacher.
 - Teachers will be responsible for 10 minutes of dismissal supervision duty.

And on Early Release Days and Minimum Days:

- 70 minutes of dedicated instructional support time with partner teacher's students. This includes, but is not limited to, supervising activities such as Physical Education (PE).

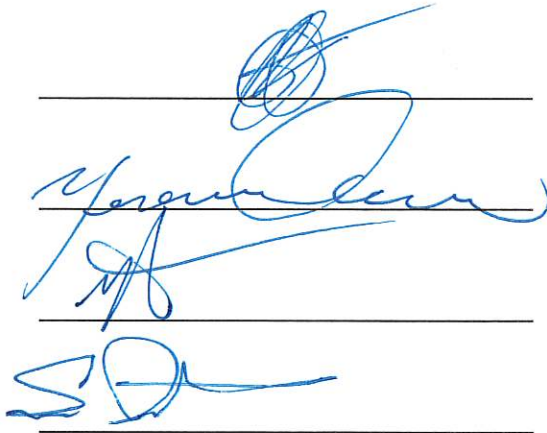
- Teacher prep time will be in accordance with 3.5.3.
 - Teachers will receive 20 minutes of non-continuous daily collaboration time with their partner teacher.
 - Teachers will be responsible for 10 minutes of dismissal supervision duty.
4. Teachers in an AM/PM TK/K model shall not be responsible for providing support in all-day TK/K classes or other classes. Teachers in an AM/PM TK/K model will work directly with their partner teacher. If an AM/PM TK/K teacher does not have a partner teacher, the teacher will be responsible for supporting an All-Day Kindergarten class, as directed and scheduled by administration.

For All-Day Kindergarten:

1. BTA and the District agree to waive Section 3.5.2 of the Agreement in order to implement an All-Day Kindergarten program for the duration of this MOU.
2. In an effort to increase instructional minutes for kindergarten students, implement our state standards, and effectively support student learning, there will be at least one All-Day Kindergarten Program classroom for the 2025-26 school year at each elementary site.
3. The class size in each All-Day Kindergarten Program classroom shall not exceed a 24:1 student to teacher ratio.

This MOU shall expire on June 30, 2026, unless extended by mutual agreement. This agreement is not precedent-setting.

For Beaumont USD



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For BTA



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Carmen Odoney

Don B.

Matt Barnes

Ann Marie Meyer

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