



MINUTES

BEAUMONT UNIFIED SCHOOL DISTRICT BOARD OF TRUSTEES REGULAR BOARD MEETING Tuesday, November 12, 2024 (3:45 PM)

1.0 CALL TO ORDER

1.1 The Board President called the Regular Meeting of the Board of Trustees of the Beaumont Unified School District to order at 3:52 p.m.

2.0 ROLL CALL

2.1 The Executive Assistant to the Board of Trustees of the Beaumont Unified School District called roll.

THE FOLLOWING MEMBERS WERE PRESENT:

President Susie Lara; Vice President Melissa Williamson; Clerk Jeff Brown; Member Shawn Mitchell; Member David Sanchez; and Superintendent Mays Kakish.

A quorum was established.

Student Board Member Kate Landeros joined the meeting for Open Session.

3.0 REVISION, ADOPTION, ORDERING OF THE AGENDA

3.1 The President of the Board of Trustees of the Beaumont Unified School District called for a motion to revise, adopt, or reorder the agenda.

ORIGINAL - Motion

Member **(David Sanchez)** Moved, Member **(Melissa Williamson)** Seconded to approve the **ORIGINAL** motion 'The administration recommends the Board of Trustees of the Beaumont Unified School District approve any revision, adoption, or reorder of the agenda'. Upon a roll call vote being taken, the vote was: Aye: **6** Nay: **0**. The motion **Carried. 6 - 0**

David Sanchez	Yes
Susie Lara	Yes
Shawn Mitchell	Yes
Jeff Brown	Yes
Melissa Williamson	Yes
Kate Landeros	Yes

This item was missed prior to the Study Session; therefore, it was voted upon when the Board reconvened from Closed Session. At that time the Student Board Member, Kate Landeros had joined the meeting; therefore, she was able to vote on this item.

4.0 STUDY SESSION

4.1 The Board of Trustees of the Beaumont Unified School District conducted a Study Session to receive information on student achievement.

5.0 PUBLIC TESTIMONY (CLOSED SESSION 4:30 P.M.)

5.1 The President of the Board of Trustees of the Beaumont Unified School District opened the floor for Public Testimony on Closed Session items.

There were no requests for Public Testimony.

6.0 CLOSED SESSION ITEMS

6.1 The President of the Board of Trustees of the Beaumont Unified School District called for a motion to adjourn to Closed Session.

ORIGINAL - Motion

Member **(Melissa Williamson)** Moved, Member **(David Sanchez)** Seconded to approve the **ORIGINAL** motion 'The administration recommends the Board of Trustees of the Beaumont Unified School District adjourn to Closed Session'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

David Sanchez	Yes
Susie Lara	Yes
Shawn Mitchell	Yes
Jeff Brown	Yes
Melissa Williamson	Yes

6.2 CONFERENCE WITH LABOR NEGOTIATORS Government Code 54957.6 District Representative: Mrs. Jennifer Castillo, Assistant Superintendent of Human Resources; Employee Organization: Beaumont Teachers Association

6.3 CONFERENCE WITH LABOR NEGOTIATORS Government Code 54957.6 District Representative: Mrs. Jennifer Castillo, Assistant Superintendent of Human Resources; Employee Organization: California School Employees Association and its Chapter 351

6.4 CONFERENCE WITH LABOR NEGOTIATORS Government Code 54957.6 District Representative: Mrs. Jennifer Castillo, Assistant Superintendent of Human Resources; Employee Organization: Beaumont Administrators, Confidential, and Management Employees

6.5 PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE Government Code 54957

6.6 CONFERENCE WITH LEGAL COUNSEL - INITIATION OF LITIGATION Initiation of Litigation Pursuant to Government Code 54956.9(d)(4)

7.0 RECONVENE IN OPEN SESSION AT 6:00 P.M./PLEDGE OF ALLEGIANCE

7.1 The Board of Trustees of the Beaumont Unified School District reconvened in Open Session.

7.2 The Board of Trustees of the Beaumont Unified School District recited the Pledge of Allegiance.

8.0 PUBLIC TESTIMONY

8.1 The President of the Board of Trustees of the Beaumont Unified School District opened the floor for Public Testimony.

There were no requests for Public Testimony.

9.0 ORAL REPORTS

9.1 Report out of Closed Session.

There was nothing to report at this time; the Board went back into Closed Session at the end of the meeting.

9.2 Receive a report from Student Board Member Kate Landeros.

- *Highlights of activities held at the elementary sites*

9.3 Receive a report from the Superintendent and review the District calendar for the months of November and December 2024.

- *Recognition of veterans and Veterans Day*
- *Vocational Nursing Graduation*
- *November 2024 Students of the Month*
- *Oklahoma Musical*
- *Review of the District Calendar for November and December 2024*

10.0 CONSENT AGENDA

10.1 Approve the Consent Agenda.

ORIGINAL - Motion

Member **(Melissa Williamson)** Moved, Member **(Jeff Brown)** Seconded to approve the **ORIGINAL** motion 'The administration recommends the Board of Trustees for the Beaumont Unified School District approve the Consent Agenda'. The vote was: Aye: **6** Nay: **0**. The motion **Carried. 6 - 0**

David Sanchez	Yes
Susie Lara	Yes
Shawn Mitchell	Yes
Jeff Brown	Yes
Melissa Williamson	Yes
Kate Landeros	Yes

10.2 Approve the Minutes of the Regular Board Meeting of October 22, 2024.

10.3 Approve the commercial warrants and payroll expenditures for the month of October 2024.

10.4 Approve the Report of Purchase Orders for October 2024.

10.5 Approve donations to the District in the amount of \$1,111.65

10.6 Approve the Travel Request List.

10.7 Approve the Consent Contractual Agreements List dated November 12, 2024.

11.0 ITEMS PULLED FROM CONSENT AGENDA

N/A

12.0 SPECIAL, LEGAL, AND DISCUSSION ITEMS

12.1 Approve an amendment to the 2024 Board Meeting Schedule.

ORIGINAL - Motion

Member **(David Sanchez)** Moved, Member **(Melissa Williamson)** Seconded to approve the **ORIGINAL** motion 'The administration recommends the Board of Trustees for the Beaumont Unified School District approve an amendment to the 2024 Board Meeting Schedule'. The vote was: Aye: **6** Nay: **0**. The motion **Carried. 6 - 0**

David Sanchez	Yes
Susie Lara	Yes
Shawn Mitchell	Yes
Jeff Brown	Yes
Melissa Williamson	Yes
Kate Landeros	Yes

12.2 Establish Tuesday, December 17, 2024, at 4:30 p.m., as the date and time to hold the Annual Organizational Meeting.

ORIGINAL - Motion

Member **(David Sanchez)** Moved, Member **(Jeff Brown)** Seconded to approve the **ORIGINAL** motion 'The administration recommends the Board of Trustees of the Beaumont Unified School District establish Tuesday, December 17, 2024, at 4:30 p.m., as the date and time to hold the Annual Organizational Meeting'. The vote was: Aye: **6** Nay: **0**. The motion **Carried. 6 - 0**

David Sanchez	Yes
Susie Lara	Yes
Shawn Mitchell	Yes
Jeff Brown	Yes
Melissa Williamson	Yes
Kate Landeros	Yes

12.3 Conduct a first reading of Beaumont Unified School District's Board Policies (BP), Administrative Regulations (AR), and Exhibits (E) regarding Philosophy, Goals, Objectives, and Comprehensive Plans as listed in the summary and adopt if a second reading is not necessary.

ORIGINAL - Motion

Member **(Melissa Williamson)** Moved, Member **(Shawn Mitchell)** Seconded to approve the **ORIGINAL** motion 'The administration recommends the Board of Trustees of the Beaumont Unified School District conduct a first reading of Beaumont Unified School District's Board Policies (BP), Administrative Regulations (AR), and Exhibits (E) regarding Philosophy, Goals, Objectives, and Comprehensive Plans as listed in the summary and adopt if a second reading is not necessary'. The vote was: Aye: **6** Nay: **0**. The motion **Carried. 6 - 0**

David Sanchez	Yes
Susie Lara	Yes
Shawn Mitchell	Yes
Jeff Brown	Yes
Melissa Williamson	Yes
Kate Landeros	Yes

12.4 Conduct a first reading of Beaumont Unified School District's Board Policies (BP), Administrative Regulations (AR), and Exhibits (E) regarding Community Relations as listed in the summary and adopt if a second reading is not necessary.

ORIGINAL - Motion

Member **(David Sanchez)** Moved, Member **(Shawn Mitchell)** Seconded to approve the **ORIGINAL** motion 'The administration recommends the Board of Trustees of the Beaumont Unified School District conduct a first reading of Beaumont Unified School District's Board Policies (BP), Administrative Regulations (AR), and Exhibits (E) regarding Community Relations as listed in the summary and adopt if a second reading is not necessary'. The vote was: Aye: **6** Nay: **0**. The motion **Carried. 6 - 0**

David Sanchez	Yes
Susie Lara	Yes
Shawn Mitchell	Yes
Jeff Brown	Yes
Melissa Williamson	Yes
Kate Landeros	Yes

12.5 Conduct a first reading of Beaumont Unified School District's Board Policies (BP), Administrative Regulation (AR), and Exhibit (E) regarding Business and Noninstructional Operations as listed in the summary and adopt if a second reading is not necessary.

ORIGINAL - Motion

Member **(Melissa Williamson)** Moved, Member **(David Sanchez)** Seconded to approve the **ORIGINAL** motion 'The administration recommends the Board of Trustees of the Beaumont Unified School District conduct a first reading of Beaumont Unified School District's Board Policies (BP), Administrative Regulation (AR), and Exhibit (E) regarding Business and Noninstructional Operations as listed in the summary and adopt if a second reading is not necessary'. The vote was: Aye: **6** Nay: **0**. The motion **Carried. 6 - 0**

David Sanchez	Yes
Susie Lara	Yes
Shawn Mitchell	Yes
Jeff Brown	Yes
Melissa Williamson	Yes
Kate Landeros	Yes

12.6 Conduct a first reading of Beaumont Unified School District's Board Policies (BP), Administrative Regulations (AR), and Exhibits (E) regarding Personnel as listed in the summary and adopt if a second reading is not necessary.

AMENDED - Motion

Member **(David Sanchez)** Moved, Member **(Jeff Brown)** Seconded to approve the **AMENDED** motion 'The administration recommends the Board of Trustees of the Beaumont Unified School District conduct a first reading of Beaumont Unified School District's Board Policies (BP), Administrative Regulations (AR), and Exhibits (E) regarding Personnel as listed in the summary and adopt if a second reading is not necessary with the exception of BP 4111 which will come back for a second reading at a future meeting.' The vote was: Aye: **6** Nay: **0**. The motion **Carried. 6 - 0**

David Sanchez	Yes
Susie Lara	Yes
Shawn Mitchell	Yes
Jeff Brown	Yes
Melissa Williamson	Yes
Kate Landeros	Yes

12.7 Conduct a first reading of Beaumont Unified School District's Board Policies (BP), Administrative Regulations (AR), and Exhibits (E) regarding Students as listed in the summary and adopt if a second reading is not necessary.

ORIGINAL - Motion

Member **(Melissa Williamson)** Moved, Member **(David Sanchez)** Seconded to approve the **ORIGINAL** motion 'The administration recommends the Board of Trustees of the Beaumont Unified School District conduct a first reading of Beaumont Unified School District's Board Policies (BP), Administrative Regulations (AR), and Exhibits (E) regarding Students as listed in the summary and adopt if a second reading is not necessary'. The vote was: Aye: **6** Nay: **0**. The motion **Carried. 6 - 0**

David Sanchez	Yes
Susie Lara	Yes
Shawn Mitchell	Yes
Jeff Brown	Yes
Melissa Williamson	Yes
Kate Landeros	Yes

12.8 Conduct a first reading of Beaumont Unified School District's Board Policies (BP) regarding Instruction as listed in the summary and adopt if a second reading is not necessary.

ORIGINAL - Motion

Member **(Melissa Williamson)** Moved, Member **(David Sanchez)** Seconded to approve the **ORIGINAL** motion 'The administration recommends the Board of Trustees of the Beaumont Unified School District conduct a first reading of Beaumont Unified School District's Board Policies (BP) regarding Instruction as listed in the summary and adopt if a second reading is not necessary'. Upon a roll call vote being taken, the vote was: Aye: **6** Nay: **0**. The motion **Carried. 6 - 0**

David Sanchez	Yes
Susie Lara	Yes
Shawn Mitchell	Yes
Jeff Brown	Yes
Melissa Williamson	Yes
Kate Landeros	Yes

12.9 Conduct a first reading of Beaumont Unified School District's Board Policy (BP) and Administrative Regulation (AR) regarding Facilities as listed in the summary and adopt if a second reading is not necessary.

AMENDED - Motion

Member **(David Sanchez)** Moved, Member **(Shawn Mitchell)** Seconded to approve the **AMENDED** motion 'The administration recommends the Board of Trustees of the Beaumont Unified School District conduct a first reading of Beaumont Unified School District's Board Policy (BP) and Administrative Regulation (AR) regarding Facilities as listed in the summary and adopt if a second reading is not necessary with the exception of AR 7140, which will come back for a second reading at a future meeting.' The vote was: Aye: **6** Nay: **0**. The motion **Carried. 6 - 0**

David Sanchez	Yes
Susie Lara	Yes
Shawn Mitchell	Yes
Jeff Brown	Yes
Melissa Williamson	Yes
Kate Landeros	Yes

12.10 Conduct a first reading of Beaumont Unified School District's Board Bylaws (BB) and Exhibits as listed in the summary, and adopt if a second reading is not necessary.

AMENDED - Motion

Member (**Melissa Williamson**) Moved, Member (**Jeff Brown**) Seconded to approve the **AMENDED** motion 'The administration recommends the Board of Trustees of the Beaumont Unified School District conduct a first reading of Beaumont Unified School District's Board Bylaws (BB) and Exhibits as listed in the summary, and adopt if a second reading is not necessary with the exception of BB 9320, which will come back for a second reading at a future meeting.' The vote was: Aye: **6** Nay: **0**. The motion **Carried. 6 - 0**

David Sanchez	Yes
Susie Lara	Yes
Shawn Mitchell	Yes
Jeff Brown	Yes
Melissa Williamson	Yes
Kate Landeros	Yes

12.11 Conduct a second reading and adopt Beaumont Unified School District's Board Policy (BP) and Administrative Regulation (AR) regarding Instruction (BP/AR 6115).

ORIGINAL - Motion

Member (**David Sanchez**) Moved, Member (**Jeff Brown**) Seconded to approve the **ORIGINAL** motion 'The administration recommends the Board of Trustees of the Beaumont Unified School District conduct a second reading and adopt Beaumont Unified School District's Board Policy (BP) and Administrative Regulation (AR) regarding Instruction (BP/AR 6115)'. The vote was: Aye: **6** Nay: **0**. The motion **Carried. 6 - 0**

David Sanchez	Yes
Susie Lara	Yes
Shawn Mitchell	Yes
Jeff Brown	Yes
Melissa Williamson	Yes
Kate Landeros	Yes

13.0 INSTRUCTION AND SUPPORT SERVICES

13.1 Approve the Riverside County Special Education Local Plan Area (SELPA) Community Advisory Committee (CAC) appointments of Ashley Kohler, Melodie Marshall, and Windy Carrizosa to serve as the District's representatives for the period of August 8, 2024, through June 30, 2026.

ORIGINAL - Motion

Member (**David Sanchez**) Moved, Member (**Shawn Mitchell**) Seconded to approve the **ORIGINAL** motion 'The administration recommends the Board of Trustees of the Beaumont Unified School District approve the Riverside County Special Education Local Plan Area (SELPA) Community Advisory Committee (CAC) appointments of Ashley Kohler, Melodie Marshall, and Windy Carrizosa to serve as the District's representatives for the period of August 8, 2024, through June 30, 2026'. The vote was: Aye: **6** Nay: **0**. The motion **Carried. 6 - 0**

David Sanchez	Yes
Susie Lara	Yes
Shawn Mitchell	Yes
Jeff Brown	Yes
Melissa Williamson	Yes
Kate Landeros	Yes

14.0 HUMAN RESOURCES

14.1 Approve the Certificated Personnel Assignment Order listed on the report dated November 12, 2024.

ORIGINAL - Motion

Member (**David Sanchez**) Moved, Member (**Shawn Mitchell**) Seconded to approve the **ORIGINAL** motion 'The administration recommends the Board of Trustees of the Beaumont Unified School District approve the Certificated Personnel Assignment Order listed on the report dated November 12, 2024'. The vote was: Aye: **5** Nay: **0** Abstain: **1**. The motion **Carried. 5 - 0**

David Sanchez	Yes
Susie Lara	Yes
Shawn Mitchell	Yes
Jeff Brown	Yes
Melissa Williamson	Yes
Kate Landeros	Abstain

14.2 Approve the Classified Personnel Assignment Order listed on the report dated November 12, 2024.

ORIGINAL - Motion

Member (**Jeff Brown**) Moved, Member (**Melissa Williamson**) Seconded to approve the **ORIGINAL** motion 'The administration recommends the Board of Trustees of the Beaumont Unified School District approve the Classified Personnel Assignment Order listed on the report dated November 12, 2024'. The vote was: Aye: **5** Nay: **0** Abstain: **1**. The motion **Carried. 5 - 0**

David Sanchez	Yes
Susie Lara	Yes
Shawn Mitchell	Yes
Jeff Brown	Yes
Melissa Williamson	Yes
Kate Landeros	Abstain

14.3 Approve the Administrative Personnel Assignment Order listed on the report dated November 12, 2024.

ORIGINAL - Motion

Member (**Melissa Williamson**) Moved, Member (**Shawn Mitchell**) Seconded to approve the **ORIGINAL** motion 'The administration recommends the Board of Trustees of the Beaumont Unified School District approve the Administrative Personnel Assignment Order listed on the report dated November 12, 2024'. The vote was: Aye: **5** Nay: **0** Abstain: **1**. The motion **Carried. 5 - 0**

David Sanchez	Yes
Susie Lara	Yes
Shawn Mitchell	Yes
Jeff Brown	Yes
Melissa Williamson	Yes
Kate Landeros	Abstain

15.0 BUSINESS SERVICES

15.1 Adopt Resolution 2024-25-09 approving the Annual and Five Year Reportable Fees Report for Fiscal Year 2023-2024, in compliance with Government Code Sections 66006 and 66001, in order to collect and use School Facility Funds.

ORIGINAL - Motion

Member **(Shawn Mitchell)** Moved, Member **(David Sanchez)** Seconded to approve the **ORIGINAL** motion 'The administration recommends the Board of Trustees of the Beaumont Unified School District adopt Resolution 2024-25-09 and the findings made in the Annual and Five Year Reportable Fees Report for Fiscal Year 2023-2024'. The vote was: Aye: **6** Nay: **0**. The motion **Carried. 6 - 0**

David Sanchez	Yes
Susie Lara	Yes
Shawn Mitchell	Yes
Jeff Brown	Yes
Melissa Williamson	Yes
Kate Landeros	Yes

15.2 Receive the Annual SB 165 Compliance Reports as listed in the summary.

15.3 Accept a grant award from the Department of Justice for the Community Oriented Policing Services School Violence Prevention Program.

ORIGINAL - Motion

Member **(Melissa Williamson)** Moved, Member **(David Sanchez)** Seconded to approve the **ORIGINAL** motion 'The administration recommends the Board of Trustees of the Beaumont Unified School District accept a grant award from the Department of Justice for the Community Oriented Policing Services School Violence Prevention Program'. The vote was: Aye: **6** Nay: **0**. The motion **Carried. 6 - 0**

David Sanchez	Yes
Susie Lara	Yes
Shawn Mitchell	Yes
Jeff Brown	Yes
Melissa Williamson	Yes
Kate Landeros	Yes

16.0 REPORTS

16.1 Receive a report from the California School Employees Association and its Chapter 351.

No Report.

16.2 Receive a report from the Beaumont Teachers Association.

Speaker: Chase Moore, President

- Will look into state advocacy regarding policies
- Negotiations; looking forward to moving forward with items that could be negotiated at this point, taking bold actions

16.3 Receive a report from the Beaumont Administrators Confidential Management Employees Group.

Speaker: Dr. Michael Breyer, President

- Welcomed Kai Lyles to the BACME team

16.4 Receive a report from Board Member Shawn Mitchell.

- Bring back BPs/ARs regarding transportation for TK-8 schools
- Bring agenda item or discussion item regarding student dress code and conduct
- Congratulated all student athletes for their achievements; they won in five out of eight Citrus Belt League Championships
- Thanked all staff that provide different opportunities for students at sites and throughout the community

16.5 Receive a report from Board Member Melissa Williamson.

- Thanked everyone in the audience for attending the meeting
- Congratulated the Vocational Nurses on their graduation
- Congratulated all the Employees of the Year
- Policies and the approval process as they come from the state level

16.6 Receive a report from Board Member David Sanchez.

- The Veterans Day Parade was impressive, it keeps getting better every year.
- Board Policies regarding student behavior: It was suggested that we may want to add a link on our website so that community members can see who their local representatives are.

16.7 Receive a report from Board Member Jeff Brown.

- Expressed gratitude for his fellow veterans in the District
- Explained the difference between Memorial Day, Veterans Day, and 4th of July
- Veterans suicide awareness, people can call 998 for help
- Thanked everyone for staying at the meeting

16.8 Receive a report from Board Member Susie Lara.

- Thanked Member Jeff Brown for the sentiments he shared tonight
- Thanked the Instruction and Support Services team for all their programs and services

17.0 ADJOURN TO CLOSED SESSION

17.1 Adjourn to Closed Session (if necessary).

The Board adjourned back into Closed Session at 7:28 p.m.

18.0 RECONVENE IN PUBLIC SESSION

18.1 Reconvene in Open Session.

The Board Reconvened in Open Session.

19.0 REPORT OUT OF CLOSED SESSION

19.1 Report out of Closed Session.

In Closed Session, it was moved by **Shawn Mitchell**, and seconded by **Melissa Williamson**, to approve a settlement agreement with employee number 270217. The vote was unanimous in favor: Aye: **5** Nay: **0** Absent: **0**. The motion **Carried. 5-0**

David Sanchez	Yes
Susie Lara	Yes
Shawn Mitchell	Yes
Jeff Brown	Yes
Melissa Williamson	Yes

In Closed Session, it was moved by **David Sanchez**, and seconded by **Melissa Williamson**, to approve a settlement agreement with employee number 327182. The vote was unanimous in favor: Aye: **5** Nay: **0** Absent: **0**. The motion **Carried. 5-0**

David Sanchez	Yes
Susie Lara	Yes
Shawn Mitchell	Yes
Jeff Brown	Yes
Melissa Williamson	Yes

In Closed Session, it was moved by **David Sanchez**, and seconded by **Melissa Williamson**, to approve a settlement agreement with employee number 329116. The vote was unanimous in favor: Aye: **5** Nay: **0** Absent: **0**. The motion **Carried. 5-0**

David Sanchez	Yes
Susie Lara	Yes
Shawn Mitchell	Yes
Jeff Brown	Yes
Melissa Williamson	Yes

In Closed Session, it was moved by **David Sanchez**, and seconded by **Shawn Mitchell**, to approve a settlement agreement with employee number 099834. The vote was unanimous in favor: Aye: **5** Nay: **0** Absent: **0**. The motion **Carried. 5-0**

David Sanchez	Yes
Susie Lara	Yes
Shawn Mitchell	Yes
Jeff Brown	Yes
Melissa Williamson	Yes

In Closed Session, it was moved by **Melissa Williamson**, and seconded by **Shawn Mitchell**, to approve a settlement agreement with employee number 163274. The vote was unanimous in favor: Aye: **5** Nay: **0** Absent: **0**. The motion **Carried. 5-0**

David Sanchez	Yes
Susie Lara	Yes
Shawn Mitchell	Yes
Jeff Brown	Yes

Melissa Williamson **Yes**

20.0 **ADJOURNMENT**

20.1 Adjournment at 8:36 p.m.

Clerk of the Board of Trustees
Beaumont Unified School District