



# BEAUMONT UNIFIED SCHOOL DISTRICT

## RESOLUTION 2024-25-18

### RESOLUTION REGARDING LAYOFF OF CLASSIFIED PERSONNEL

**WHEREAS**, due to a lack of work and/or lack of funds, recommendations have been received from District administrators to reduce classified services; and,

**WHEREAS**, Education Code 45117 requires that sixty (60) days' notice be given prior to the effective date of any layoff or reduction in hours for lack of work and/or lack of funds; and,

**WHEREAS**, the Board of Trustees finds that the layoff is in the best interest of the District.

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Trustees of the Beaumont Unified School District hereby determine that the following classified positions be laid off or reduced for lack of work and/or lack of funds:

Position	Hours	Work Year	Number of Positions
Clerk I	6	195 days	1

**BE IT FURTHER RESOLVED** by the Board of Trustees as follows:

1. That due to a lack of work and/or lack of funds, the number of classified employees and the amount of service rendered shall be reduced by layoff or reduction in hours as specified above, pursuant to Education Code sections 45308.
2. That the Superintendent or designee is directed to give notice of layoff to the affected classified employee pursuant to the requirements of law.
3. That said layoff shall become effective at the end of the 2024-25 school year.
4. That employees laid off pursuant to this Resolution shall be eligible for reemployment pursuant to Education Code Section 45298.

**APPROVED, PASSED AND ADOPTED** by the Board of Trustees of the Beaumont Unified School District on March 4, 2025, by the following vote:

**AYES:**

**NAYS:**

**ABSENT:**

**ABSTAINED:**

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Dr. Lanston Sylvester, Clerk of the Board of Trustees  
Beaumont Unified School District