



# BEAUMONT UNIFIED SCHOOL DISTRICT

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**Beaumont Unified School District's  
2024-25 Initial Proposal  
To  
California Schools Employees Association (CSEA)  
Presented to Board on August 6, 2024**

The Beaumont Unified School District proposes to open the following articles to develop a successor agreement:

### **ARTICLE 6 - COMPENSATION AND BENEFITS**

- Discussion on salary and benefit packages to continue to be competitive with comparable districts.
- The District proposes to move section 6.5.1 to Article 16.

### **ARTICLE 8 – HOURS**

- The District proposes to incorporate new language to clarify how employees complete their work year if they work summer programs.

### **ARTICLE 11 - ASSIGNMENT, TRANSFER & FILLING OF VACANCIES**

- The District proposes to clarify contract language on transfers, promotions, and the process of obtaining permanent status.
- The District proposes to add language regarding step placement for employees selected for a lateral move within range.

### **ARTICLE 13 – BEREAVEMENT LEAVE**

- The District proposes to modify language for Bereavement and Judicial Leave.

## **ARTICLE 15 – HOLIDAYS**

- The District proposes to add Juneteenth as an additional holiday to be observed on the Monday after Father’s Day.

## **ARTICLE 16 - VACATIONS**

- The District proposes to modify the name of the classified work year.

## **APPENDIX G - UNIFORMS**

- The District proposes to modify Appendix G to change the Campus Security positions to the new Campus Aide, Campus Security, and Campus Safety Officer positions.

The District reserves the right to open additional articles during the course of these successor agreement negotiations.