



## MINUTES

### BEAUMONT UNIFIED SCHOOL DISTRICT BOARD OF TRUSTEES REGULAR BOARD MEETING Tuesday, September 24, 2024 (4:30 PM)

#### 1.0 CALL TO ORDER

1.1 The Board President called the Regular Meeting of the Board of Trustees of the Beaumont Unified School District to order at 4:30 p.m.

#### 2.0 ROLL CALL

2.1 The Executive Assistant to the Board of Trustees of the Beaumont Unified School District called roll.

**THE FOLLOWING MEMBERS WERE PRESENT:** President Susie Lara; Vice President Melissa Williamson; Clerk Jeff Brown; Member Shawn Mitchell; Member David Sanchez; and Superintendent Mays Kakish.

*A quorum was established.*

*Student Board Member Kate Landeros joined the meeting for Open Session.*

#### 3.0 REVISION, ADOPTION, ORDERING OF THE AGENDA

3.1 The President of the Board of Trustees of the Beaumont Unified School District called for a motion to revise, adopt, or reorder the agenda.

##### **ORIGINAL - Motion**

Member (**David Sanchez**) Moved, Member (**Melissa Williamson**) Seconded to approve the **ORIGINAL** motion 'The administration recommends the Board of Trustees of the Beaumont Unified School District approve the adoption of the agenda'. The vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

David Sanchez	Yes
Susie Lara	Yes
Shawn Mitchell	Yes
Jeff Brown	Yes
Melissa Williamson	Yes

#### 4.0 PUBLIC TESTIMONY (CLOSED SESSION 4:30 P.M.)

4.1 The President of the Board of Trustees of the Beaumont Unified School District opened the floor for Public Testimony on Closed Session items.

*There were no requests to speak.*

#### 5.0 CLOSED SESSION ITEMS

5.1 The President of the Board of Trustees of the Beaumont Unified School District will call for a motion to adjourn to Closed Session.

##### **ORIGINAL - Motion**

Member (**David Sanchez**) Moved, Member (**Shawn Mitchell**) Seconded to approve the **ORIGINAL** motion 'The administration recommends the Board of Trustees of the Beaumont Unified School District adjourn to Closed Session'. The vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

<b>David Sanchez</b>	<b>Yes</b>
<b>Susie Lara</b>	<b>Yes</b>
<b>Shawn Mitchell</b>	<b>Yes</b>
<b>Jeff Brown</b>	<b>Yes</b>
<b>Melissa Williamson</b>	<b>Yes</b>

## **5.2 PUBLIC EMPLOYEE COMPLAINT Government Code 54957**

**5.3 CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION. Significant exposure to litigation pursuant to Government Code 54956.9(d)(2). One case. Claim #202425-01.**

**5.4 CONFERENCE WITH LABOR NEGOTIATORS Government Code 54957.6 District Representative: Mrs. Jennifer Castillo, Assistant Superintendent of Human Resources; Employee Organization: Beaumont Teachers Association**

**5.5 CONFERENCE WITH LABOR NEGOTIATORS Government Code 54957.6 District Representative: Mrs. Jennifer Castillo, Assistant Superintendent of Human Resources; Employee Organization: California School Employees Association and its Chapter 351**

**5.6 CONFERENCE WITH LABOR NEGOTIATORS Government Code 54957.6 District Representative: Mrs. Jennifer Castillo, Assistant Superintendent of Human Resources; Employee Organization: Beaumont Administrators, Confidential, and Management Employees (BACME)**

## **5.7 PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE Government Code 54957**

### **6.0 RECONVENE IN OPEN SESSION AT 6:00 P.M./PLEDGE OF ALLEGIANCE**

**6.1 The Board of Trustees of the Beaumont Unified School District reconvened in Open Session.**

**6.2 The Board of Trustees of the Beaumont Unified School District recited the Pledge of Allegiance.**

### **7.0 PUBLIC TESTIMONY**

**7.1 The President of the Board of Trustees of the Beaumont Unified School District will open the floor for Public Testimony.**

**Speaker:** *Noaveyar Lee*  
**Position:** *Not stated*  
**Topic(s):**

- *RCOE Equity Conference*
- *Request for Equity Committee*

**Speaker:** *Sonia Colchado*  
**Position:** *Not stated*  
**Topic(s):**

- *RCOE Equity Conference*
- *Request for Equity Committee*

**Speaker:** Jessica Hedlund  
**Position:** Teacher and Parent  
**Topic(s):** • Campus Safety  
• School Shooting Threats on Social Media

**Speaker:** Chase Moore  
**Position:** BTA President  
**Topic(s):** Athletic Stipends

**Speaker:** Barry Steele  
**Position:** Teacher and Coach  
**Topic(s):** Athletic Stipends

**Speaker:** Kendra Mueller  
**Position:** Coach  
**Topic(s):** Athletic Stipends

**Speaker:** Frank Fabela  
**Position:** Teacher and Coach  
**Topic(s):** Athletic Stipends

**Speaker:** Jeff Steinberg  
**Position:** Coach  
**Topic(s):** Athletic Stipends

## 8.0 Oral Reports

### 8.1 Report out of Closed Session.

*In Closed Session, it was moved by **David Sanchez**, and seconded by **Melissa Williamson**, to deny the appeal of employee numbers 096811, 262335, and 276847, and uphold the findings of the investigator. The vote was: Aye: **5** Nay: **0** Absent: **0**. The motion **Carried. 5-0***

<b>David Sanchez</b>	<b>Yes</b>
<b>Susie Lara</b>	<b>Yes</b>
<b>Shawn Mitchell</b>	<b>Yes</b>
<b>Jeff Brown</b>	<b>Yes</b>
<b>Melissa Williamson</b>	<b>Yes</b>

*In Closed Session, it was moved by **Melissa Williamson**, and seconded by **David Sanchez**, to reject claim number 202425-01. The vote was: Aye: **5** Nay: **0** Absent: **0**. The motion **Carried. 5-0***

<b>David Sanchez</b>	<b>Yes</b>
<b>Susie Lara</b>	<b>Yes</b>
<b>Shawn Mitchell</b>	<b>Yes</b>
<b>Jeff Brown</b>	<b>Yes</b>
<b>Melissa Williamson</b>	<b>Yes</b>

### 8.2 Receive a report from Student Board Member Kate Landeros.

- *Highlights of activities held at the secondary sites during the month of August.*

### 8.3 Receive a report from the Superintendent and review the District calendar for the months of September and October 2024.

- *Tour of Incident Command Center at Noble Creek Regional Park*
- *Amazon donations of backpacks and school supplies*
- *Excellence Through Equity Conference*
- *Review of the District Calendars for September and October 2024*

**9.0**

**CONSENT AGENDA**

**9.1 Approve the Consent Agenda.**

**ORIGINAL - Motion**

Member **(Shawn Mitchell)** Moved, Member **(Melissa Williamson)** Seconded to approve the **ORIGINAL** motion 'The administration recommends the Board of Trustees for the Beaumont Unified School District approve the Consent Agenda'. The vote was: Aye: **6** Nay: **0**. The motion **Carried. 6 - 0**

<b>David Sanchez</b>	<b>Yes</b>
<b>Susie Lara</b>	<b>Yes</b>
<b>Shawn Mitchell</b>	<b>Yes</b>
<b>Jeff Brown</b>	<b>Yes</b>
<b>Melissa Williamson</b>	<b>Yes</b>
<b>Kate Landeros</b>	<b>Yes</b>

**9.2 Approve the Minutes of the Regular Board Meeting of September 10, 2024.**

**9.3 Approve the commercial warrants and payroll expenditures for the month of August 2024.**

**9.4 Approve the Report of Purchase Orders for August 2024.**

**9.5 Approve donations to the District in the amount of \$3,724.82.**

**9.6 Approve the Consent Contractual Agreements List dated September 24, 2024.**

**10.0 ITEMS PULLED FROM CONSENT AGENDA**

**10.1 Approve the Travel Request List.**

**AMENDED - Motion**

Member **(Shawn Mitchell)** Moved, Member **(Melissa Williamson)** Seconded to approve the **AMENDED** motion 'The administration recommends the Board of Trustees of the Beaumont Unified School District approve the Travel Request List with the exception of the item for Get Your Teach On. ' The vote was: Aye: **6** Nay: **0**. The motion **Carried. 6 - 0**

<b>David Sanchez</b>	<b>Yes</b>
<b>Susie Lara</b>	<b>Yes</b>
<b>Shawn Mitchell</b>	<b>Yes</b>
<b>Jeff Brown</b>	<b>Yes</b>
<b>Melissa Williamson</b>	<b>Yes</b>
<b>Kate Landeros</b>	<b>Yes</b>

**11.0 INSTRUCTION AND SUPPORT SERVICES**

**11.1 Conduct a Public Hearing and adopt Resolution 2024-25-06 regarding Sufficiency or Insufficiency of Instructional Materials for the 2024-25 school year.**

**PUBLIC HEARING**

**OPENED AT:** 6:33 p.m.

**DISCUSSION:** None

**CLOSED AT:** 6:34 p.m.

**ORIGINAL - Motion**

Member (**David Sanchez**) Moved, Member (**Shawn Mitchell**) Seconded to approve the **ORIGINAL** motion 'The administration recommends the Board of Trustees of the Beaumont Unified School District conduct a Public Hearing and adopt Resolution 2024-25-06 regarding the Sufficiency or Insufficiency of Instructional Materials for the 2024-25 school year'. The vote was: Aye: **6** Nay: **0**. The motion **Carried. 6 - 0**

<b>David Sanchez</b>	<b>Yes</b>
<b>Susie Lara</b>	<b>Yes</b>
<b>Shawn Mitchell</b>	<b>Yes</b>
<b>Jeff Brown</b>	<b>Yes</b>
<b>Melissa Williamson</b>	<b>Yes</b>
<b>Kate Landeros</b>	<b>Yes</b>

**12.0 HUMAN RESOURCES**

**12.1 Approve the Certificated Personnel Assignment Order listed on the report dated September 24, 2024.**

**ORIGINAL - Motion**

Member (**David Sanchez**) Moved, Member (**Susie Lara**) Seconded to approve the **ORIGINAL** motion 'The administration recommends the Board of Trustees of the Beaumont Unified School District approve the Certificated Personnel Assignment Order listed on the report dated September 24, 2024'. The vote was: Aye: **5** Nay: **0** Abstain: **1**. The motion **Carried. 5 - 0**

<b>David Sanchez</b>	<b>Yes</b>
<b>Susie Lara</b>	<b>Yes</b>
<b>Shawn Mitchell</b>	<b>Yes</b>
<b>Jeff Brown</b>	<b>Yes</b>
<b>Melissa Williamson</b>	<b>Yes</b>
<b>Kate Landeros</b>	<b>Abstain</b>

**12.2 Approve the Classified Personnel Assignment Order listed on the report dated September 24, 2024.**

**ORIGINAL - Motion**

Member (**Jeff Brown**) Moved, Member (**Shawn Mitchell**) Seconded to approve the **ORIGINAL** motion 'The administration recommends the Board of Trustees of the Beaumont Unified School District approve the Classified Personnel Assignment Order listed on the report dated September 24, 2024'. The vote was: Aye: **5** Nay: **0** Abstain: **1**. The motion **Carried. 5 - 0**

<b>David Sanchez</b>	<b>Yes</b>
<b>Susie Lara</b>	<b>Yes</b>
<b>Shawn Mitchell</b>	<b>Yes</b>
<b>Jeff Brown</b>	<b>Yes</b>

**Melissa Williamson**                      **Yes**  
**Kate Landeros**                              **Abstain**

**12.3 Approve the Administrative Personnel Assignment Order listed on the report dated September 24, 2024.**

**ORIGINAL - Motion**

Member (**Jeff Brown**) Moved, Member (**Susie Lara**) Seconded to approve the **ORIGINAL** motion 'The administration recommends the Board of Trustees of the Beaumont Unified School District approve the Administrative Personnel Assignment Order listed on the report dated September 24, 2024'. The vote was: Aye: **5** Nay: **0** Abstain: **1**. The motion **Carried. 5 - 0**

**David Sanchez**                              **Yes**  
**Susie Lara**                                      **Yes**  
**Shawn Mitchell**                              **Yes**  
**Jeff Brown**                                      **Yes**  
**Melissa Williamson**                              **Yes**  
**Kate Landeros**                              **Abstain**

**12.4 Adopt Resolution 2024-25-07 authorizing teaching assignments for the 2024-25 school year.**

**ORIGINAL - Motion**

Member (**Shawn Mitchell**) Moved, Member (**Melissa Williamson**) Seconded to approve the **ORIGINAL** motion 'The administration recommends the Board of Trustees of the Beaumont Unified School District adopt Resolution 2024-25-07 authorizing teaching assignments for the 2024-25 school year'. The vote was: Aye: **5** Nay: **0** Abstain: **1**. The motion **Carried. 5 - 0**

**David Sanchez**                              **Yes**  
**Susie Lara**                                      **Yes**  
**Shawn Mitchell**                              **Yes**  
**Jeff Brown**                                      **Yes**  
**Melissa Williamson**                              **Yes**  
**Kate Landeros**                              **Abstain**

**12.5 Approve a Memorandum of Understanding (MOU) between the Beaumont Unified School District and the Beaumont Teachers Association (BTA) regarding the addition of a salary schedule for 227 days for the Expanded Learning Opportunity Program (ELOP) Nurse.**

**ORIGINAL - Motion**

Member (**Shawn Mitchell**) Moved, Member (**David Sanchez**) Seconded to approve the **ORIGINAL** motion 'The administration recommends the Board of Trustees of the Beaumont Unified School District approve a Memorandum of Understanding (MOU) between the Beaumont Unified School District and the Beaumont Teachers Association (BTA) regarding the addition of a salary schedule for 227 days for the Expanded Learning Opportunity Program (ELOP) Nurse'. The vote was: Aye: **5** Nay: **0** Abstain: **1**. The motion **Carried. 5 - 0**

**David Sanchez**                              **Yes**  
**Susie Lara**                                      **Yes**  
**Shawn Mitchell**                              **Yes**  
**Jeff Brown**                                      **Yes**  
**Melissa Williamson**                              **Yes**  
**Kate Landeros**                              **Abstain**

**12.6 Approve a new job description for the position of Expanded Learning Opportunities Program (ELOP) Nurse.**

**ORIGINAL - Motion**

Member **(David Sanchez)** Moved, Member **(Jeff Brown)** Seconded to approve the **ORIGINAL** motion 'The administration recommends the Board of Trustees of the Beaumont Unified School District approve a new job description for the position of Expanded Learning Opportunities Program (ELOP) Nurse'. The vote was: Aye: **5** Nay: **0** Abstain: **1**. The motion **Carried. 5 - 0**

<b>David Sanchez</b>	<b>Yes</b>
<b>Susie Lara</b>	<b>Yes</b>
<b>Shawn Mitchell</b>	<b>Yes</b>
<b>Jeff Brown</b>	<b>Yes</b>
<b>Melissa Williamson</b>	<b>Yes</b>
<b>Kate Landeros</b>	<b>Abstain</b>

**12.7 Approve the revised job descriptions for the Assistant Principal positions as listed in the summary.**

**ORIGINAL - Motion**

Member **(Shawn Mitchell)** Moved, Member **(David Sanchez)** Seconded to approve the **ORIGINAL** motion 'The administration recommends the Board of Trustees of the Beaumont Unified School District approve revised job descriptions for the Assistant Principal positions as listed in the summary'. The vote was: Aye: **5** Nay: **0** Abstain: **1**. The motion **Carried. 5 - 0**

<b>David Sanchez</b>	<b>Yes</b>
<b>Susie Lara</b>	<b>Yes</b>
<b>Shawn Mitchell</b>	<b>Yes</b>
<b>Jeff Brown</b>	<b>Yes</b>
<b>Melissa Williamson</b>	<b>Yes</b>
<b>Kate Landeros</b>	<b>Yes</b>

**13.0 BUSINESS SERVICES**

**13.1 Adopt Resolution Number 2024-25-05, as required by the Office of Public School Construction, allowing the District to submit funding applications; thus holding the District's place in line pending future bond authority.**

**ORIGINAL - Motion**

Member **(Melissa Williamson)** Moved, Member **(Jeff Brown)** Seconded to approve the **ORIGINAL** motion 'The administration recommends the Board of Trustees of the Beaumont Unified School District adopt Resolution Number 2024-25-05, as required by the Office of Public School Construction, allowing the District to submit funding applications; thus holding the District's place in line pending future bond authority' The vote was: Aye: **6** Nay: **0**. The motion **Carried. 6 - 0**

<b>David Sanchez</b>	<b>Yes</b>
<b>Susie Lara</b>	<b>Yes</b>
<b>Shawn Mitchell</b>	<b>Yes</b>
<b>Jeff Brown</b>	<b>Yes</b>
<b>Melissa Williamson</b>	<b>Yes</b>
<b>Kate Landeros</b>	<b>Yes</b>

**13.2 Approve a "short-list" of qualified architectural/engineering services for ongoing capital facilities projects.**

**ORIGINAL - Motion**

Member **(Melissa Williamson)** Moved, Member **(Shawn Mitchell)** Seconded to approve the **ORIGINAL** motion 'The administration recommends the Board of Trustees of the Beaumont Unified School District approve a "short-list" of qualified architectural/engineering services for ongoing capital facilities projects'. Upon a roll call vote being taken, the vote was: Aye: **6** Nay: **0**. The motion **Carried. 6 - 0**

<b>David Sanchez</b>	<b>Yes</b>
<b>Susie Lara</b>	<b>Yes</b>
<b>Shawn Mitchell</b>	<b>Yes</b>
<b>Jeff Brown</b>	<b>Yes</b>
<b>Melissa Williamson</b>	<b>Yes</b>
<b>Kate Landeros</b>	<b>Yes</b>

**13.3 Approve a "short-list" of qualified construction management firms for ongoing capital facilities projects.**

**ORIGINAL - Motion**

Member **(David Sanchez)** Moved, Member **(Shawn Mitchell)** Seconded to approve the **ORIGINAL** motion 'The administration recommends the Board of Trustees of the Beaumont Unified School District approve a "short-list" of qualified construction management firms for ongoing capital facilities projects'. Upon a roll call vote being taken, the vote was: Aye: **6** Nay: **0**. The motion **Carried. 6 - 0**

<b>David Sanchez</b>	<b>Yes</b>
<b>Susie Lara</b>	<b>Yes</b>
<b>Shawn Mitchell</b>	<b>Yes</b>
<b>Jeff Brown</b>	<b>Yes</b>
<b>Melissa Williamson</b>	<b>Yes</b>
<b>Kate Landeros</b>	<b>Yes</b>

**14.0 REPORTS**

**14.1 Receive a report from the California School Employees Association and its Chapter 351.**

*No Report.*

**14.2 Receive a report from the Beaumont Teachers Association.**

*No Report.*

**14.3 Receive a report from the Beaumont Administrators Confidential Management Employees Group.**

**Speaker:** Michael Breyer, President

- Thanked and Congratulated Briana Steelman
- Thanked Cabinet for their first meeting with BACME this school year

**14.4 Receive a report from Board Member Melissa Williamson.**

- Thanked all guests in attendance



- Thanked the Beaumont-Cherry Valley Recreation & Park District for the tour of the Incident Command Center
- Thanked all the first responders that assisted in the local fires
- Wished President Lara a Happy Birthday

**14.5 Receive a report from Board Member David Sanchez.**

- Equity Committee
- Security protocols
- Stipend comparisons

**14.6 Receive a report from Board Member Jeff Brown.**

- Appreciated the presence of the athletic coaches
- Excellence Through Equity Conference

**14.7 Receive a report from Board Member Shawn Mitchell.**

- Happy to hear from coaches
- Congratulated Dr. Carr on the student who received the \$20K scholarship
- Saturday School

**14.8 Receive a report from Board Member Susie Lara.**

- Communication to parents regarding STAR protocols
- Work collaboratively with the Police Department

**15.0 ADJOURN TO CLOSED SESSION**

**15.1 Adjourn to Closed Session (if necessary).**

*It was not necessary for the Board to adjourn back to Closed Session.*

**16.0 RECONVENE IN PUBLIC SESSION**

**16.1 Reconvene in Open Session.**

N/A

**17.0 REPORT OUT OF CLOSED SESSION**

**17.1 Report out of Closed Session.**

N/A

**18.0 ADJOURNMENT**

**18.1 Adjournment at 7:04 p.m.**

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Jeff Brown, Clerk of the Board of Trustees  
Beaumont Unified School District